



**Minutes from 2016 Annual General Meeting
Monday October 17, 2016
365 St. Louis, Pointe-Claire (Arthur-Seguin Chalet)**

Attendance: 28 members

Elected Members of the Executive:

Carmine Maurizio
Tony Zlukas
Rick Costa
Catherine Renaud
Mitch Ferguson
William Dworsky
Vladimir Gabor
Ligeo Kattackal

Other Members of PCASA;

Craig Buchanan
Estela Puron
Owen Jones
Matt Dunn
Marilyn Lamontagne
Melissa Gynspan
Olav Kappert
John Stavrianos
Paul Vaillancourt
Frederic Bakhach-Lord
Glenn Bradley
Liam Peel
Aaron Johnson
Steven Mort
Mark Pompura
Nick Von Roretz
Robert Hubert
Francine Buchanan

Appointed Members of the Executive:

Michele Buchanan
Mourad Sadi

Minutes were taken by Michele Buchanan.

Meeting called to order – 19:10

The meeting was chaired by Mr. Tony Ziukas (PCASA) President.

Olav Kappert made a motion to open the AGM. Motion was seconded by Mitch Ferguson. It was unanimous.

Tony put forward a motion calling for the 2016 Annual General Meeting to be conducted in English, which was seconded by Olav Kappert, and was unanimously passed. There were 28 members in good standing, in attendance, thus fully respecting the requirements of having fifteen eligible voting members in good standing to achieve a quorum.

Craig Buchanan made a motion to accept the agenda. Ligeo Kattackal seconded the motion. It was unanimous.



Minutes from 2015 AGM to approve – Olav Kappert made a motion to approve the minutes from 2015. Rick Costa seconded the motion. Craig Buchanan pointed out that the minutes in English does not have the names of the people elected. Owen Jones pointed out that a section in English is missing.

The minutes were approved with these changes.

Minutes to the 2014 Meeting also need to be approves – Motion made by Fred Bakhach-Lord to accept the minutes as written. Seconded by Bill Dworsky. Accepted unanimously

Correspondence – Steve Garwood has sent us his regrets.

Tony has thanked him for the continued support he has shown to the club.

President Report

- U18 AA team has made AAA so our club will now have two Men's AAA teams, one at U18 and One at U21.
- Changes to the chalet are in progress.
- Sponsorship program with Michelin, Uni-Pneu, and Group Dilawri for 3 years for the technical program starting in 2017

Thank you to all our volunteers, our staff, our technical team and our club coaches. 14 new ones this year to give us 24 active club coaches this year

Soccer for Life – We have one of the most extensive senior programs in the region With our Logs, Loogs, Champagne ladies and our metro teams.

We have a dynamic technical team. We are developing a program that is seeing results.

Our biggest challenge is still to improve our communication to our players and to our coaches. With the new web site that is in progress and should be unveiled soon the hope is that we will be able to do this.

As soon as we know for sure that fields are closed for whatever reason notice is on the website.

Volunteers are doing a great job. But we need more volunteers. Each hour that one person can give helps us.

A goal this year is to invest into our technical program. We want to improve our levels in the youth competitive teams. It is a challenge to bring everyone's technical level up.

2221 player members is what we are striving to keep but we would love to grow.



Strong membership means a strong revenue base.

It is important for us to continue to improve the communication between players, coaches and staff members, as well as executives.

As members we should have all received a small gift for the 50th anniversary. Red bags for micro, can opener for all the older teams, key chains for youth.

We have a number of coaches that have been around a long time and others who are just starting. We are very appreciative of those that have been around for a long time, and hope that the new ones will be around just as long.

Thank you to our executive team, the club staff, Steve Garwood, the municipal council, to Harold Phillips from Michelin Canada and to Lac St Louis. All have been there to help all of us.

Financial Report

2016 against 2015 the club did very well. Considering we are always trying to break even we have a surplus of \$19,000.

Our indoor programs are growing and by increasing our fees we have been able to work on increasing the time spend on the indoor turfs for practicing.

Equipment – a few years back we instituted a program so that some jerseys were re-used. This has helped us save a lot of money. We no longer spend \$100,000 on equipment each year.

Registration fees and Referees fees – There was an error in coding in 2015 where we had registration fees inserted in the referee fee. This has been accounted for.

Our Year-end festival does not give us revenue but it is giving back to the club and its members.

Technical program – 2016 had a dip in expenses as compared to 2015. We have had a lack of qualified technical personnel. The Technical team is actively looking for new qualified people.

Administration – expenses include supplies for office, staff, the move out of the chalet for renovations and storage facilities. We are in the process of modernizing the website which is in the works.

Our cash balance \$80,000 to \$100, 000. We don't put the money at risk in investments, as we need it available at all times to operate.



Sponsorship money - \$50,000 will slowly dissipate into the technical expenses

Our budget is very difficult because it is the best estimate. Too many things can interfere. Number of players, increasing of fees at other levels. Etc.

We keep trying to spend the money on things that are more serving of the membership. \$15,000 on the bottom line is for in and out.

Glenn Bradley – page 4 Error it says 2015 and should be 2016.

Q: Why do we budget to a deficit? We can budget to break even.

A: For the past five years we have had a surplus. So when we budget we try to budget so that we can use this up.

Our technical budget is for a three-year period. 2017 will be the last year. The \$15,000 sponsorship are two different elements.

Under year-end festival – Every year the money that comes in for the concessions and the equipment sale comes in and is put against the amount spent on the festival.

Equipment Sales – between \$3,000 and \$5,000.

Glenn Bradley asked for a better break down of the financial. Ligeo offered to meet him one on one.

Why is the equipment not increased in the budget? We usually get most of our equipment from one supplier. We have talked about taking a look at other places if there is a concern that the prices are going too high.

Equipment tends to go up in price so should we increase the budget for equipment.

We can change suppliers, we can change vendors. We can look for lower costs.

We are looking for spending money on technical as opposed to better jerseys.

Matt Dunn proposes that we accept the financial statement.

Owen Jones seconds the motion.

Motion carried.



Any other questions from the floor?

Micro program – No report was written. Our VP Micro resigned in September and her Program is working very well. Division managers met to analyze the season and they are generally happy with the way things are going.

Paul – any thoughts of replacing pts reservation –

- Ask to be on the committee to analyze the program.
- Lack of training on the tsi reservation –

Need more training on tsi. Instructions are sent to all the coaches at the beginning of each year. Most coaches don't have problems with it, but those that do need to let the scheduler know so that it can be clarified.

Suggestion was made to have a section for TSI tutorials on the webpage.

We will be using Wordpress for the new web page.

We need to invite Fred to this meeting for the schedule also.

Our club coaches are coaching U6 through U9, and also coaching at competitive youth level.

We have lost girls that should be going to U9 next year to other clubs... Dorval 1, Lakeshore 2. Nick attended the U8 development practices twice last year and then this year a little development was done at the beginning but this is not enough.

What will the technical development be for next year and how do we retain these players and not lose them to other clubs?

Rick commented that we have to have more development help. We need more resources.

The younger the age group the more support they should be getting.

(The U9 girls left because they were getting blown away 10 – 0.) Coaches are working hard to try to improve this. They are parents and not trained coaches who are trying to get more help. Not enough S2, S3 courses.

Communication – if you aren't getting the support you need please reach out to Rick.

Transition between micro program and intercity/house league is a difficult one.

Rick is wanting to get in touch with the U8 micro coaches – at the beginning of the season.

Olav feels that players who leave it is often because they need a challenge. Why not move the child up an age category so that they can be challenged?



This is very problematic. It causes problems with the parents. The whole thing boils down to the parents.

Reasons players leave:

1/not challenged

2/friends are leaving

3/coaches are such that the player is not having fun. Coaching style is problematic.

There will be more progression with the tech help like Nick, Fred and Zak.

At 8:29 Tony dismissed the executive. He announced a 10 minute break and invited Craig Buchanan to the front to chair the nomination process.

Nominating Committee

Craig Buchanan – chair

Steve Mort and Mark Pompora

Report

Mandate of the nominating ends two weeks prior to the general meeting. At that point the following nominations had been submitted to the committee:

VP Intercity – Rick Costa

VP finance – no candidate

VP Senior – no candidate

VP Metro – no candidate

VP Micro – 1 year term Matt Dunn.

Rules that govern our election.

Everyone present is a voting member. The rules surrounding elections were explained by Craig. Since there were less than 2 nominations for all positions, there will be a call for nominations from the floor for each position.

Olav Kappert and Francine Buchanan were appointed to be scrutineers.

VP Intercity – Rick Costa

No nominations from the floor. Rick Costa, acclaimed

VP Finance –

Ligeo Kattackal is nominated from the floor. Only nomination. Ligeo Kattackal acclaimed.



VP Senior –

Mitch Ferguson is nominated by Carmine Maurizio from the floor.

William Dworsky is nominated by Olav Kappert from the floor. William Dworsky declines the nomination.

There are no other nominations. Mitch Ferguson acclaimed

VP Metro –

William Dworsky is nominated by Estela Puron. Only nomination. William Dworsky acclaimed.

VP Micro - Matt Dunn

No further nominations from the floor. Matt Dunn acclaimed.

Nomination committee is thanked for their work by Tony and the nominating committee is dissolved. Executives are invited to the front of the room with the new executive Matt Dunn.

Any new business –

Fred is happy that the AAA teams will no longer have the worst locker rooms in the province. (Referring to the ongoing renovations of the Terra Cotta Chalet.)

Glenn has used Wordpress and will talk to Carmine as to how he can help with the website.

At 8:54 Craig made a motion to adjourn the AGM. Olav seconded and all agreed.