

Minutes from 2017 Annual General Meeting

Thursday, October 19, 2017

365 St. Louis, Pointe-Claire (Arthur-Séguin Chalet)

Attendance: 84 members, 81 valid voters

Elected members of the Executive Committee:

Tony Ziukas
Rick Costa
Mitch Ferguson
Catherine Renaud
Bill Dworsky
Ligeo Kattackal

Appointed Members of the Executive Committee:

Mourad Sadi
Lisa Artuso
Karl Simla

Regrets:

Carmine Maurizio

Other PCASA members:

Donna Lamontagne	Alex Delgado	Paul Welner	Damian Marszalek	Mark Pompura
Paul Vaillancourt	Sylvia Papazian	Mathieu Taillefer	Samir Bellali	Desmond Beauvais
Lahoucine Ettaleb	Jessica Houde	Joost Wentink	Carol Rabbat	Shaina James
Stewart Brennan	Maroun Massabki	Claire Bibeaud	Maria Laganga	Andy Gales
Carmen Cloetta	Mark Simpson	K. Dohrendorf	Robert Schapp	Stephanie Lee
Marilyn Lamontagne	Owen Jones	Derek Kopke	Francine Buchanan	Sandra Buchanan
Peter MacDonell	David Pullen	Rilas Yahia	Craig Buchanan	Madeleine Auger
Michael Rogers	Marie-France Miron	Valérie Roy-Chabot	Jean-Baptiste Laplace	Bob Palo
Annette Daley	Pino Di Criscio	Michele Leclerc-B.	Donna Keough	Andreas Pollmueller
Nick Von Roretz	Angelo De Angelis	Rachel Buchanan	Jean-Paul Chaupt	Redoun Bouzelata
Marie Maguigad	Michael McGrath	Stephan Tschunitz	Alysha Donnan	Alex Martineau
Kim Harper	David Bercovici	Nancy Cox	Natalie Boisvert	Sami Hilal
Richard Yorke	Aziz Benzouak	David Webster	Steven Mort	Adnan Yusuf
Fred Bakhach-Lord	Migo Natolban	Stephanos Paquette	Gregg Abramovich	Mario Barrette
Kaliopi Seferiadis	Olav Kappert	Jouni Makkonen	Samuel Adamo	Carlos Pascual

Minutes were taken by Karl Simla.

1. Opening of the 2017 Annual General Meeting

Meeting called to order – 19:37 hrs

The meeting was chaired by Mr. Tony Ziukas, (PCASA) President.

Olav Kappert made a motion to open the AGM. The motion was seconded by Marie Maguigad. It was unanimous.

The annual report for 2017 was distributed to all present.

2. Review and Approval of the Agenda for the 2017 Annual General Meeting

A Motion to approve the agenda was made by Nick von Roretz and it was seconded by Derek Kopke.

The agenda was unanimously approved.

3. Review and Approval of the Minutes for the 2016 Annual General Meeting

The minutes of the 2016 Annual General Meeting (AGM) were reviewed.

Olav Kappert made a motion to approve the minutes from the 2016 AGM and this motion was seconded by Nick von Roretz.

The minutes were unanimously approved.

4. Correspondence

There was no new correspondence to report.

5. Executive Members' Reports – only President, VP Finance and VP Technical will present their reports.

President's Report:

2017 was a great year due to the opening of the Terra Cotta chalet with its excellent dressing rooms.

The MU21AAA team won the league and the playoffs!

The club membership is stable in terms of numbers.

More technical coordinators have been hired to work with teams at the intercity level.

The club volunteers put out a great effort this year.

The club coach program has been growing steadily.

PCASA will continue with the 4 to 64 soccer program which promotes soccer for all ages.

The Pointe Claire club has a strong presence in the Lac St-Louis region.

Among the challenges facing the club is communicating with members. Also recruiting volunteers is an ongoing challenge.

Goals for next year: Improved use of technical resources.
Better success for house league teams.
Improvement of the club structure.
Better communication for club members.

T. Ziukas expressed thanks to the club staff, the City of Pointe Claire including Steve Garwood and Vicky Barnes, the Mayor and Councillors. Thanks as well to sponsors, including Michelin.

Finally, thanks most of all to all the volunteers who contributed to the club's success.

Questions and comments from the floor:

Q: How many members are there?

A: There are 2106 members this year.

Q: Would it be possible to put the minutes of the executive meetings on the PCASA website?

A: The minutes of executive meetings will be posted after approval by the Executive at the following meeting.

Q: (C. Buchanan) Can you expand on the restructuring?

A: The intent is to reduce the role of the executives and have more duties done by the directors.

Q: Why was a women's Metro team folded during the outdoor season with what seemed to be little input from the VP of Metro?

A: T. Ziukas explained the reasons for the folding this team which included a lack of registered players. It was noted from the floor that a very limited time was given to save the team.

Q: A concern was raised about decisions for VPs being done by others?

A: T. Ziukas explained further the decisions concerning the folding the women's Metro team.

Q: Why not merge with Dorval?

A: It was looked at in 2010 as well as more recently. There was little response from Dorval. The city of Pointe Claire also has input on any merger as they give the club a lot of support. S. Garwood also noted this point.

Q: (M. Maguigad) What happened to the 2 other Metro teams that are not with the club?

A: One team didn't come from another club as expected, and the second team left for Dorval.

Comment: The price structure is hurting the Champagne league as they lost 20% of its members last year.

Reply: T. Ziukas took note of this issue.

Financial Report:

The club lost \$70 000 this season and these are among the reasons:

- Revenues were down 6% due to 100 fewer players and there were fewer players registering late with added fees.
- Equipment and technical costs increased a lot more than expected.
- There were some additional costs due to the move into the new chalet.

The good news is that \$20 000 of sponsorship money is available.

The largest challenge will be equipment and inventory management in the upcoming year. There were late invoices for equipment. There is not a robust inventory system in place. There was a problem in tracking inventory during the move. There is now an excess in inventory.

We have had stable pricing over the last 4-5 years. There will have to be an increase in fees at most levels.

Questions and comments from the floor:

Q: (O. Kappert) Why don't the financial reports go on the website?

A: Any club member can ask to see them. For now, they are not on the website.

Q: What is the status of the camera?

A: It is being tested.

Q: Why the long delay?

A: T. Ziukas explained the reasons.

Q: Can the city pay for delays incurred in the chalet completion?

A: (L. Kattackal) The club cannot go after the city for this given their already substantial financial support.

Q: Is there a finance committee?

A: Yes. L. Kattackal named the members.

Q: Was there a tender for the camera?

A: No, the camera was chosen based on performance and criteria.

Q: Why are there paid club coaches?

A: L. Kattackal explained in detail the rationale for this program.

Q: How are club coaches chosen?

A: M. Sadi explained the criteria for choosing club coaches.

C: One member said that the program was good in past years but this year the technical support was poor.

Q: Are other sponsorships being pursued?

A: There are rules imposed by the city that limit sponsorships.

Q: Are surveys of club members ever considered?

A: It is very difficult for a volunteer-based club to do such surveys.

Q: Are grant applications being considered?

A: There is a lack of resources to prepare grant applications.

Q: Does PCASA present a financial report to the city?

A: Yes.

Q: Why did the House League Tournament cost more given that there were food trucks?

A: Costs were higher than expected so food trucks probably won't be done this way again.

Technical Report:

M. Sadi explained the three summer programs and the two winter programs.

- Futsal has been very successful
- The Boys' Academy was very good, less so for the Girls' Academy.
- Almost all intercity clubs practise in the winter.

The evaluation of House League players has been done since 2012. Also, we now provide technical support for house league teams.

Five of the A level teams did very well.

We now have 40 club coaches, and they are all certified by the Region.

The Region is now stricter on certification of intercity coaches than it used to be. The Region offers a program of coordinators to help the intercity coaches.

Goalkeepers' clinics are now being offered in both the summer and winter programs.

More field rentals are needed in winter now.

Challenges

- To increase the number of girls in intercity and in micro levels.
- To have more coaches for the girls' teams.

Questions and comments from the floor:

Q: How many volunteers are there this year compared to previous years?

A: M. Sadi replied that he didn't know, he then explained how club coaches work.

C: A 50% participation rate in winter practises is required to get on an inter-city team.

Q: Can there be individual evaluations for all players?

A: The individual evaluations only start at U8 based on the available resources. There are evaluations done in October and in March.

Q: What are the wages paid to club coaches and intercity coaches?

A: M. Sadi explained the reasons for the present pay-scale for these coaches.

C: There is a concern about the competitive level of the girls' intercity clubs.

R: M. Sadi indicated that it is challenging to compete against the larger clubs at this level.

Q: Almost all U9 girls come from 2 of the 5 schools in Pointe Claire. Can the club approach the other schools?

A: No this is not possible however M. Sadi explained what else could be done.

Short Recess

Nominating Committee

Rick Costa – Chair

Karl Simla

The 2017 Nominating Committee took the floor. R. Costa explained the process of elections to the assembly including who is eligible to vote.

The mandate of the nominating committee ends two weeks prior to the general meeting. At that point the following nominations had been submitted to the committee.

President – Tony Ziukas

Executive V.P. – Craig Buchanan

V.P. Technical – Lahoucine Ettaleb and Carmine Maurizio

V.P. House League – Catherine Renaud

V.P. Micro – no candidate

R. Costa called for the Election of the Executive Committee Members ("Election") to commence.

Ligeo Kattackal and Carmen Cloetta volunteered to be scrutineers to collect and count the ballots.

Election of the 2017-2018 PCASA Executive Committee

President – Tony Ziukas

Nominations were opened to the floor.

No other nominations received from the floor.

Tony Ziukas was elected by acclamation.

Executive V.P. – Craig Buchanan

Nominations were opened to the floor.

Frederic Bakhach-Lord nominated Joost Wentink.

Joost Wentink accepted the nomination.

Joost Wentink gave his speech.

Craig Buchanan gave his speech.

Ballots are handed out to eligible voting members.

Ligeo Kattackal and Carmen Cloetta counted the votes.

Joost Wentink was elected.

V.P. Technical – Lahoucine Ettaleb and Carmine Maurizio

Nick von Roretz represented Carmine Maurizio, by proxy. He read Carmine Maurizio's statement.

Lahoucine Ettaleb gave his speech.

Ballots are handed out to eligible voting members.

Ligeo Kattackal and Carmen Cloetta counted the votes.

Carmine Maurizio was elected.

V.P. House League – Catherine Renaud

Nominations were opened to the floor.

No other nominations received from the floor.

Catherine Renaud was elected by acclamation.

V.P. Micro

Nominations were opened to the floor.

Rilas Yahia nominated Alex Martineau.

Alex Martineau accepted the nomination.

No other nominations were received from the floor.

Alex Martineau was elected by acclamation.

T. Ziukas thanked the Nominating Committee for their efforts and expressed his gratitude towards the outgoing members of the Executive and all the volunteers and employees. At this time T. Ziukas invited the new Executive Committee to take their positions at the head table. The next Executive meeting is to be held on November 18, 2017.

Carol Rabbat put forward a motion to close the Annual General Meeting and it was seconded by Alex Delgado.

Meeting Adjourned – 22h05