



ASSOCIATION DE SOCCER AMATEUR DE POINTE-CLAIRE  
POINTE-CLAIRE AMATEUR SOCCER ASSOCIATION

**MINUTES EXECUTIVE MEETING**

**MEETING #2017-18 – 7**

**DATE: October 6<sup>th</sup> 2018 – 9:00 AM**

**Present – Voting members**

Tony Ziukas, Mitchell Ferguson, Rick Costa, Bill Dworsky, Catherine Renaud, Carmine Maurizio, Joost Wentink, Ligeo Kattackal (by phone)

**Present – Non-voting members**

Lisa Artuso, Frédéric Bakhach-Lord (by phone)

**Regrets:**

Alex Martineau

Meeting called to order at 9:10 AM by B. Dworsky, seconded by M. Ferguson

**1. Adoption of agenda:**

Motion to approve agenda was put forward by B. Dworsky, seconded by M. Ferguson  
All in favour.

**2. Minutes from meeting 2017-18-07 and Special meeting:**

Motion to approve minutes 2017-18-07 was put forward by C. Renaud, seconded by M. Ferguson; for minutes of Special meeting, B. Dworsky, J. Wentink  
All in favour.

**3. Financial Report**

Ligeo reports an approximate \$24,000 loss for 2018 (last year, it was about \$5000 more). This is due primarily to a winter turf program loss of \$25,000, the biggest problem being revenue generation. Ligeo has several recommendations to stop the losses for next year:

- Forego the Impact tickets (\$3200): voted on and approved unanimously by committee
- Cut turf rental by \$5000
- Closely monitor winter 2019
- More efficiency with uniforms and equipment

**4. Word from the President and Correspondence:**

**4.1 Club constitution revision:**

Tony was mandated to meet with the task force/group. He met with Stefan Tsuchnitz on September 4. The first proposal of the draft constitution was sent out to all the membership

for feedback. There were 2 more meetings (October 1 and 4) held with the following participants in addition to Tony and Stefan: Stewart Brennan, Rodney Bushey, Joost Wentik, Rick Cost, Nick von Roretz and Lisa Artuso (second meeting only). Another meeting is scheduled October 11.

The group went through about 13 sections over the 2 meetings, sections 11, 12 and 13 still need to be reviewed.

Joost mentions that the process is incredible and very productive. The document is getting better with all the input.

Tony mentions that it's too bad that this collaborative process was not started earlier. The latest draft is to be sent out to the executive members, but since it is not ready, the board cannot vote on it yet.

Catherine asks about the French version and that it should be worked on at the same time as the English version. Joost says the French version will be done once the English version is done.

Tony says he does not believe the document will be ready to vote on at the AGM on October 18 and suggests having another special meeting just to vote on the constitution. Joost suggests having some kind of vote at the AGM, i.e. to vote on the mandate to continue/implement what has been accepted. Carmine suggest to vote on dates for the special meeting at the AGM.

#### 4.2 AGM Oct 18<sup>th</sup> & Election:

Tony says the head of the nomination committee has not yet sent him the report with all the candidates who wish to be run for positions, but that he should get it soon. A debate followed as to whether these names should be made public or not. In most other organizations (sports, school, etc.), names are not sent out to membership ahead of time, it's only when members arrive at the AGM that they know who is running. However, in the name of transparency, Soccer Pointe-Claire will send out an email saying who is running for each position. At the AGM, nominations from the floor are accepted only if there is only 1 person running for a position. If there are 2 or more candidates, nominations from the floor are not accepted. Positions up for reelection: VP Metro, Senior, Intercity and Finance.

#### 4.3 Club awards for gala 2018 (Volunteer, IC Coach, Rec Coach, Builder):

Volunteer of the year: Alex Martineau

Competitive team of the year: Guy Gauthier

Rec coach of the year: Catherine/Alex will pick a coach

IC coach of the year: Tech team will pick a coach

Club builder: suggested names: Rick Costa, Tony Ziukas, Craig Buchanan. Execs are to send suggestion and/or choice to Lisa

#### 4.4 Gala November 2<sup>nd</sup>, 2018:

It is suggested not to hold the gala it this year, which would be a savings of \$3000-\$3500. A wine and cheese at the Arthur Séguin Chalet instead is suggested. That way we save money and it can't be said Soccer Pointe-Claire didn't do anything. The award winners could be presented with their plaques, and they would go to the Lac St-Louis Gala anyways. (16 tickets are allocated to PCASA As of May 4, the Region imposes a fine of \$10 per player per week that rosters have less than 14 players registered.

#### 4.5 Winter Session update:

Fred explains the turf time was cut by a better allocation of fields. Some teams have half a field instead of a full field, due to numbers. The gyms are accommodating more Intercity teams on Mondays and Thursdays. The club asked the city for more gym time, but was refused, and stayed with the same amount as last year.

The winter program is still receiving registrations.

Academy/Futsal: Friday nights.

A new program for U9-U12 boys will be held on Saturday mornings, technical sessions run by the tech staff.

No teams from PCASA were allowed to join the Concordia Winter League, however, there is a possibility of a 2019-20 LSL-Concordia League

### **5. Reports from Committees and Ongoing Events:**

#### 5.1 Tournament

Tony wants to thank Lisa for a great job on the tournament, as the planning was very well done. The tournament received positive feedback. Lisa mentions it is a learning experience for the BBQ. The tournament cost about \$7000 (\$12000 in expenses and \$5000 in income)

#### 5.2 Technical Committee

Fred mentions that overall, PCASA generally had decent results, and that most teams improved and/or progressed. It is more fun for players when they see results.

Successes: M16 went from A to AA and they won the Cup after finishing midway in the regular season standings. The F9 developed very well and will move up to Division 1 next year. There are more than 20 girls signed up for the winter, so they will try to have a Div 1 and Div 2 team next year. The M10 developed well, but it was more difficult for the results.

More players from PCASA got selected for the CDR program than in previous years, which is very positive for the club.

Assistant Sporting Director (SD) position: they are in the hiring process and going through interviews. Rick mentions the importance of having female candidates, Fred mentions there were no female applicants. However, the club is trying to develop female candidates from within (e.g. Rym Benzouak and Amanda who had many responsibilities with the Micro program), encouraging women coaches to follow trainings and continuing to have many female club coaches who are potential future adult coaches.

#### 5.3 Updates

##### 5.3.1 VP Intercity:

Rick Costa reports that winter rosters were due on October 3. So far, 7 have been received and 129 players have registered.

### 5.3.2 VP House League

Catherine Renaud mentions that in the Regional tournament: M12 Celtics and F14 Cometes both won bronze. For the ICKPK, the F14 Pointe-Claire All-star team represented Croatia and won the gold medal!

### 5.3.3 VP Metro

Bill Dworsky reports that most teams did well over the summer. The final of the Dworsky Cup will be October 9. Teams have been submitted for the winter league, waiting on players to register.

### 5.3.4 VP Senior

Mitch Ferguson reports that Winners of LOGS/Champagne: Sonics / Stingers. The losers of the LOGS final, the Pacemakers, were so upset they did not pick up their medals. The LOGS Winter League is being registered. For LOOGS, the Baie d'Urfé dome had been closed, but Lakeshore will reopen it and 9 PM Monday nights has been reserved for LOOGS.

### 5.3.5 VP Micro

Alex Martineau is getting coaches binders made in order to have a better coaching structure. The Micro Welcome Days will be on May 27 or June 2 (parents pick which day they go to, all age groups will be at both sessions).

### 5.3.6 VP Tech

Carmine mentions the Soccer Canada's Licensing Program which encourages mergers between clubs. At some point, PCASA will have to look into it, a logical merger would be with Dorval.

With the Licensing Program, clubs will have to meet certain criteria to enter different level of competition (infrastructure, admin & finance, technical, governance). Clubs will be evaluated. In Category 1, clubs will have access to provincial league, Category 2, 2<sup>nd</sup> division, etc.

To reach criteria, PCASA will have to better define programs, allocate more resources, have a more structured environment. This will give us the opportunity to have more teams in all levels.

Presently, PCASA has 1100-1200 youth players. Sometimes, we can't field teams in certain categories because there are not enough players. Ideally, 2700-300 youth players would allow us to be certain to field teams in all levels.

A separate meeting is needed to discuss this topic.

### 5.3.7 Director of refereeing

Chris White reports that one of the referee problems from this summer season was that although there were 78 referees registered, only 45 actually refereed games. In a normal week, there are about 120 referee assignments.

Chris will present a plan for next year in order to improve, and wants feedback and comments from the exec members on what are the perceived problems.

Answers include better communication with the referees (i.e. clear emails, more meetings), help with PTS (not user friendly, a session to show them how to use it) have a timeline as to when referees should be assigned.

Chris also asks that we get the word out for recruitment. Anyone who wants to apply should go on the website under the Referee tab and enter their name.

### 5.3.8 DG

Lisa reports that this was the first time that we are doing online winter registration. It seems to be going well, although registrants have to pick a program, but if they don't, they can still check out with a 0\$ fee! Luckily, that happened only in a few instances. For winter registration, 384 members registered, 284 of those were online. (113 Logs, 63 Metro, 16 Metro Youth, 57 Academy/Futsal and 135 Youth).

Office staff: Natasha is not available on Wednesday nights for the winter so Lisa posted an office staff job opening but only received 1 applicant. She will do an interview this week to see if this person can work out.

Lisa suggests that Francine Buchanan, who presently does the Scheduler and Ref assignor jobs, should do only 1 of the 2 roles, given her limited time. The suggestion is to remove Francine as Scheduler and leave the Ref Assignor job especially since the new Director of Refereeing, Chris, will be taking on more responsibilities. The problem is who will replace her as Scheduler, especially at the beginning of the season, when there is a lot of work to do in cooperation with the Region. The consensus is to leave Francine at the beginning of the season and have her show the job for someone else to take over in June.

### 6. On hold/pending:

### 7. Proposals for approval:

### 8. Next meeting:

TBD

A motion to adjourn the meeting was put forth by C. Maurizio and seconded by B. Dworsky. All in favour.

Meeting ended at 11:50 PM.

Respectfully submitted,  
Catherine Renaud