



ASSOCIATION DE SOCCER AMATEUR DE POINTE-CLAIRE  
POINTE-CLAIRE AMATEUR SOCCER ASSOCIATION

**MINUTES EXECUTIVE MEETING**

**MEETING #2018-19 – 1**  
**DATE: November 6, 2018 – 7:00 PM**

**Present – Voting members**

Tony Ziukas, Mitchell Ferguson, Rick Costa, Bill Dworsky, Catherine Renaud, Alex Martineau, Joost Wentink, Ligeo Kattackal (by phone)

**Present – Non-voting members**

Lisa Artuso, Frédéric Bakhach-Lord, Chris White

**Regrets:**

Carmine Maurizio

Meeting called to order at 7:01 PM by B. Dworsky, seconded by M. Ferguson

**1. Adoption of agenda:**

Motion to approve agenda was put forward by M. Ferguson, seconded by B. Dworsky  
All in favour.

**2. Minutes from meeting 2017-18-08:**

Motion to approve minutes 2017-18-09 was put forward by R. Costa, seconded by B. Dworsky  
All in favour.

**3. Financial Report**

Ligeo reports that the winter session is at approximately + \$8000. However, this does not include costs to be paid such as referee fees. So a deficit is still foreseen, but much less than last year. Indoor field time has been reduced thereby reducing expenses.

Other expense reducing measures put in place for 2018-19: cancellation of Impact tickets, reduced PCASA Volunteer Gala, reduced number of LSL Gala tickets.

Tony mentions that if we do not use one of the presently free timeslots Lakeshore fields for LOOGS, we will get a credit from Lakeshore for next year. However, this will still be an expense this year.

Ligeo also mentions that the AGM minutes should be posted asap on the website.

**4. Word from the President and Correspondence:**

4.1 Club constitution revision:

Tony has met with Stefan Tschunitz and Rodney Bushney for the final version of the proposed constitution. The final draft has gone to a lawyer for verification. Tony will distribute the final version to the executive once he gets it back.

Next steps: the elected executive board will vote on the final version of the constitution as to whether it is endorsed or not by the elected board. The proposed constitution will then be sent out to the membership and a 4-hour window of voting will be set up, probably the weekend of December 1-2, so that all members can vote to accept or not this new constitution.

If the constitution committee wants to give an information session, they are welcomed to use the club house.

#### 4.2 Meeting with City Oct 30th:

Tony and Lisa met with Steve Garwood and Vicky Barnes from the City of Pointe-Claire and discussed several subjects.

Steve Garwood mentioned that since PCASA no longer has a \$100,000 surplus, it would be possible to ask for a grant to the City (amount to be decided by the City Council). For ex., PCASA could ask for a grant to help subsidize indoor fields since Pointe-Claire does not have a dome for winter soccer. PCASA will put in a proposal by February.

Also discussed was the field usage by PCASA. The City did a study with standard number of hours and so on and found fields were not used to their optimal usage, especially some 7v7 fields such as Hermitage, Kinsman and Beck. There are many reasons for this, and it is not just turf usage that diminishes grass fields usage; there are less teams, some House League teams play in Interclub, etc.

#### 4.3 CSA (Canadian Soccer Association) Club Licensing presentation:

This presentation was made by the Fédération de Soccer du Québec (FSQ) to club Presidents, Technical Directors and Director Generals. At this point, the FSQ is looking as to how much the CSA Licensing Program will cost the FSQ. The FSQ will be voting in June 2019 if Québec will go ahead or not with the Licensing Program and if yes, how it will be done.

There are 100+ criteria to meet to get licensing. The FSQ would like clubs to start looking at them and working on what they can.

No club will get to Tier 1, as that is for professional teams.

The main issue is cost as the CSA is not granting any funds to verify/audit/evaluate/ ensure quality to the provincial federations.

In Québec, the structure of soccer will facilitate the licensing as we are already divided in Regions that have staff and could do evaluations, as opposed to other provinces.

Fred will look at the criteria and make sure PCASA meets at least the lowest level which is Quality Soccer.

Note: there are rumors of merger negotiations between the DDO and Pierrefonds soccer clubs.

#### 4.4 Fees for summer 2019:

The Finance Committee will meet in the next 2 weeks and make recommendations about the fees for the summer 2019. As Ligeo mentioned at the AGM, it may be necessary to have an increase.

The recommendations will be presented at the December meeting and the elected executive board will vote on them.

#### 4.5 Co-ed soccer O-35:

It was suggested by some members to introduce a Co-ed league in PCASA for O-35. This could be done in an informal setting, on a 7-aside field. For ex., it could be at 9 PM on a weeknight at Hermitage, which has lights. We would need to have a survey to see the interest and would need to have at least 20 people registered. Mitch will look into it with Tony and they will see how it can be implemented.

#### 4.6 Meeting schedule 2018-19:

The elected executive committee decided on the following meeting schedule for the 2018-19 year:

- Saturday December 15 – noon (90-minute meeting followed by Christmas lunch at 2 PM)
- Saturday January 26 – 9 AM
- Saturday March 2 – 9 AM
- Saturday April 13 – 9 AM
- Saturday May 11 – 9 AM
- Saturday July 6 – 9 AM
- Saturday August 24 – 9 AM
- Saturday September 28 – 9 AM
- Thursday October 17 – 7:30 PM - AGM

#### 4.7 Referee recruitment and training:

Chris White presents his plan to the board for the upcoming year. He will send the finalized written copy within 1 week.

Hiring: the plan is to hire 40 new referees next year, including 10 over 18 years-old.

There have been 7 applications so far since the end of the season. Chris will also try to contact referees that haven't returned.

In 2020, the plan is to hire another 40 referees.

In 2021 and beyond, the plan is to attain sustainability.

There will be 2 courses for new candidates at the end of March and/or beginning of April. Administrative sanctions will be implemented and include fines, for ex., refs must arrive 30 minutes before a game, etc.

There will be a PTS crash course for new and old referees, so they learn how to use the system better.

Development: Chris will be looking for more opportunities for referees to practice, for ex., exhibition games, House League evaluations, etc.

An Evaluation team of 10 referees will be created and be present on the field to increase the quality of refereeing. The team will assess all new referees within 1 month of their first game. All referees will be evaluated at least 3 times during the summer.

Tournament delegations: will assign referees to tournaments.

Workshops: will be held pre, mid and post season

Communications: phone/text/email. Can do videoconferences.

Commitment of Referee Committee: respond to emails within 72 hours.

Culture: PCASA used to be one of the better clubs for referee. Want to return to that in next 5 years.

Hierarchy: Chris will report to Lisa.

## **5. Reports from Committees and Ongoing Events:**

### 5.1 Winter Registration

Lisa reports that winter registration is still ongoing. The expenses and revenues tables have been sent out.

A minimum of 12 players per team is required and most teams have reached this minimum.

### 5.2 Technical Committee

Fred says winter sessions have started. He mentions that with the indoor fields, there may be a possibility of getting 2 7-aside friendlies.

There are still more players interested in joining the winter sessions.

There are 2 new assistant technical directors who have been hired: Rafik Atallah (goalkeeper coach) and Nicholas Razzaghi (assistant director).

Fred mentions that there is a Stage de recyclage for all Technical Directors and AAA coaches in St-Hyacinthe on November 24. But he says there is also a Colloque with very interesting workshops being offered and Fred encourages the executive members to attend.

### 5.3 Updates

#### 5.3.1 VP Micro

Alex Martineau mentions many coaches would like to change the date of the End-of-Year Tournament to before Labour Day. Catherine points out that many people are on vacation that last August weekend because there are no more day camps and there are only 1 or 2 days of school that week. Therefore, many parents take that week off and go away. As an example, the 2 F10 teams were to participate in the Dorval Festival last August 25-26; of the 2 15-player teams, 1 pulled out because they had only 2 players available and the other team barely had 7 or 8 players available for each game. Other problems with changing to that weekend that were brought up before include referee availability.

Last year's survey had more people choose to leave the tournament after Labour Day.

It was agreed to have a short survey (5 questions max) sent to Micro and HL parents to see what the consensus is for this year.

Catherine will prepare the questions and see if Joost can prepare the survey.

#### 5.3.2 VP Intercity

Rick Costa reports that winter sessions started last weekend and that there were good numbers on the fields. The tech team was there to run several practices.

#### 5.3.3 VP House League

Catherine Renaud would like to have a specific technical coordinator assigned to House League next year. Fred has someone in mind and just needs to finalize the details. This person would help run practices/start off teams playing Interclub in May, run technical division practices in June and be available the rest of the summer for specific requests.

The technical coordinator would also be present at the House League Evaluation Day (May 4 2019) as well as the HL Coaches clinic (May 11 2019).

#### 5.3.4 VP Senior

Mitch Ferguson reports that there was a problem with referees at the start of the LOGS indoor session, but that has been addressed. He also mentions that there is an imbalance in the teams, with 11-1 scores, and will see what can be done about that.

Winners of LOGS/Champagne: Sonics / Stingers. The losers of the LOGS final, the Pacemakers, were so upset they did not pick up their mugs. The LOGS Winter League is being registered. For LOOGS, the Baie d'Urfé dome had been closed, but Lakeshore will reopen it and 9 PM Monday nights has been reserved for LOOGS.

#### 5.3.5 VP Metro

Bill Dworsky reports that the Metro indoor season has started and that the numbers are good. However, we did lose many female players for the indoor season as several went to QSL. Bill will try to see how to get them back for next summer. Some players would be interested in a recreational indoor league.

#### 5.3.6 DG

Lisa reports that a secretary is needed, but no one has applied. For the office staff, Lisa has done 1 interview so far and will be hiring 1 staff.

Lisa presents some sample Evangelista LOGS jerseys that are not Adidas but similar to the current model. The executive board approves the new model that is very similar to the previous one, so there is no need for all players to get new jerseys, only new players will get the new model. Mitch suggests to increase the price of jerseys to \$40 next year. The Finance Committee will look at that suggestion and get back to the executive committee.

### **6. On hold/pending:**

### **7. Proposals for approval:**

### **8. Next meeting:**

Saturday December 15 at noon. It will be a 90-minute meeting following by a lunch with the staff at 2 PM. Location TBA.

A motion to adjourn the meeting was put forth by R. Costa and seconded by A. Martineau. All in favour.

Meeting ended at 9:14 PM.

Respectfully submitted,  
Catherine Renaud