



ASSOCIATION DE SOCCER AMATEUR DE POINTE-CLAIRE  
POINTE-CLAIRE AMATEUR SOCCER ASSOCIATION

**MINUTES EXECUTIVE MEETING**

**MEETING #2018-19 – Special #2**  
**DATE: June 27, 2019 – 7:00 PM**

**Present – Voting members**

Tony Ziukas, Mitchell Ferguson, Rick Costa, Catherine Renaud, Joost Wentick, Carmine Maurizio, Ligeo Kattackal ( by phone)

**Present – Non-voting members**

Lisa Artuso, Frederic Bakhach-Lord

**Regrets:**

Bill Dworsky, Alex Martineau

Meeting called to order at 7:11 PM by M.Ferguson,, seconded by C Renaud

**1. Adoption of agenda:**

Motion to approve agenda was put forward by R. Costa seconded by C.Renaud  
All in favour.

**2. Minutes from meeting 2018-19-Special #1:**

Motion to approve minutes 2018-19 Special #1 was put forward by C, Renaud seconded  
by C. Maurizio  
All in favour.

**3. Club Licensing Presentation**

Carmine opened the meeting with a presentation

- Reviewed Regional Guidelines
- Reviewed new PCASA Values Vision and Mission Statements

Carmine presented the reasons for this next step in regards to how PCASA should select which Licensing Level best suits our needs with a view to the future. He explained that on step 4 of the regional presentation, everything points to youth player development. With the August 31<sup>st</sup>, 2019 deadline approaching, he explained that several of the key elements of what is needed is still not complete. Frederic spoke of changing the order of the PCASA Values, should be Development, Laws of the Game, Accessibility and Sportsmanship. Lisa suggested we list them alphabetically, while Ligeo pointed out that each of them are equally important. Carmine next presented the Soccer Canada Management Guidelines in regards to the roles of the President, Board of Directors, executive Director (DG) and Technical director (SD) which are defined by the guidelines, Discussion ensued on the present structure, putting emphasis on Program Directors and a Youth Competition Director in lieu of the present Vice-Presidential structure as a goal going forward. This structure was discussed and debated by the members present as to maintaining a clear reporting structure. The size of the Executive Board was recommended to be six (6) members and one President with an Executive Committee consisting of the DG, SD, the president

and the Treasurer. At this point Lisa suggested the Board may be getting ahead of itself as the Licensing level still has not been determined and that reforming the Executive structure at this time was not prudent as there is a lack of people willing to step forward and fill some of the present roles. She suggested the timelines are too tight due to the August 31<sup>st</sup> deadline to apply.

#### **4. Club Licensing Level decision**

The question was raised by Tony as to what level should be applied for, Regional or Provincial. Fred explained that at the Provincial level, the competition structure for U-8 to U-12 has been eliminated. This was to keep the standard of certification for educators, coaches and even players as the standard of certification at the Provincial Level is more rigid. Regional level is slightly less rigid but the standard still have to be set. Access to higher competition levels are the main difference between Provincial and Regional certification. Carmine pointed out that at present, the Provincial level has 2 levels of coach certification to cover the gap between National and Provincial levels as there may not be enough nationally certified coaches for the National Level. Fred stated the training program needs to be improved in order for more coaches to get the required certification. Joost suggested that the infrastructure be in place in order to select the correct level of certification as only a few clubs in the Region have the necessary infrastructure themselves to be a Provincial License. Ligeo pointed out that loss of higher caliber players to National clubs would be mitigated in the first years of Club Licensing. Fred pointed out that during the application phase for Club Licensing, the auditors may put the Club into a lower level if we do not meet the Provincial criteria, thus making the application for a higher level less risky. Carmine asked the DG and the SD to give their own recommendations as to what level they feel the club should apply for. Lisa replied that it would not be an issue to apply for the Provincial level as the structure of the club is correct but a lot more administrative input would be needed. Fred suggested that based on our capabilities, PCASA could be a Provincial club but we are not there yet. Steps have been taken to improve on the gaps but the technical staff needs to be better certified. He gave the facts that in 2016, PCASA had 8 highly certified coaches, 2017 there were 9 and 2018 there were 11. In 2019, there are presently 16 highly certified coaches. Rick expressed his concerns as to the competitive level of the higher level teams. Carmine pointed out that to get to the higher competitive levels, PCASA would have to raise fees. He also noted that the current Executive Board has to work very hard in the next two months to get much of the required structure in place if we are to go Provincial. He stated we run a risk either way if we choose Provincial or Regional as to the pro and cons of the decision. Ligeo suggested we reach out to the membership. A discussion ensued that the current Board has a mandate to make the decision. Joost suggested that despite the internal contradictions there are, we reach out to the marketplace to see what the attributes are to the two options. This would attract certain members to select what they see as needed. Fred pointed out that the current U-8 and U-9 players have potential to be a high level team within 5 years and if we are Provincial, then these players could stay within PCASA instead of going to other clubs. Discussion took place as to the risk of applying for the Provincial Level. Carmine asked a question: Do we as a Board of elected members make the commitment to get the needed work to be done to apply for the Provincial level. Some members stated they are not comfortable advising the membership at the AGM that because we did not want to do the work, PCASA only applied for a Regional license. Tony moved a motion to be voted upon that was seconded by Catherine at this point – “ Based on the criteria presented, the Executive Board will request that PCASA applies for a Provincial License on August 31<sup>st</sup>, 2019” The motion was passed 6-0 with 1 abstention.

Going forward, the Board will meet via Bridge call every two weeks to gage progress and assign taskings. Tony suggested that these call be a Committee of the Whole in order to expedite procedures

## **5. Next meeting of the Committee of the Whole**

Wednesday July 3<sup>rd</sup>, 2019 – 7PM conference call – bridge number to be provided

Motion to adjourn was put forth by C. Renaud, seconded by M. Ferguson at 9:25 PM

.

.

Respectfully submitted,

Tony Ziukas