



ASSOCIATION DE SOCCER AMATEUR DE POINTE-CLAIRE
POINTE-CLAIRE AMATEUR SOCCER ASSOCIATION

MINUTES EXECUTIVE MEETING

MEETING #2019-20 – 01

DATE: November 5, 2019 – 7:00 PM

Present – Voting members

Jonathan Markiewicz, Mitchell Ferguson, Bill Dworsky, Rick Costa, Catherine Renaud, Olga Colque, Dishko Hristov, Rodney Bushey

Present – Non-voting members

Lisa Artuso, Frédéric Bakhach-Lord, Chris White, Vicky Barnes, Tony Ziukas

Regrets:

Ligeo Kattackal

Meeting called to order at 7:02 PM by J. Markiewicz, seconded by B. Dworsky

1. Adoption of agenda:

Motion to approve agenda was put forward by R. Costa, seconded by B. Dworsky.
All in favour.

2. Minutes from meeting 2018-19-05:

Motion to approve minutes 2018-19-10 was put forward by T. Ziukas, seconded by C. Renaud
All in favour.

3. Word from the President

4.1 Welcome

Jonathan welcomes new and old members to the new executive committee. Since being elected, he has met with all executive members individually. Among other things, it has come out that we are in a transitional year with the club licensing and that is a huge amount of responsibility with upcoming deadlines in March and August. Jonathan mentions this forces the club to think ahead and he personally wants to look even more ahead, i.e. 5 years.

4.2 Code of conduct

All new and returning executive members are asked to read and sign the Code of conduct, including the conflict of interest statement.

4.2 Special General Meeting – January 21, 2020

1. A meeting for all members will be held on January 21, 2020, so that a vote can be held regarding the new values.
2. At this meeting, the following will also be presented (no vote needed):
 - Modified Operating rules; 2 sets of modifications have already been reviewed by the executive committee, the second set is to be ratified by the board at the next meeting on December 14. Comments are to be sent to Lisa by December 1, 2019.
 - Revised budget
 - Update on Club Licensing

4.3 Special General Meeting – Early April, 2020 (TBD)

At this meeting, the club will:

- Have a vote on the new Governance structure so that the elections can be held accordingly at the regular AGM in October 2020
- Introduce changes in Technical programming by category
- Present the Winter Program report

4. Financial Update

The budget revision is deferred to the next meeting (December 14, 2019). A revised budget will be generated by the Financial Committee and distributed no later than December 1, 2019 for review and comment by the executive committee by December 10. A final updated budget will be presented for a vote at the next meeting.

5. Operational Updates:

5.1 Director General

Registration update: the online registration is presently closed. Desjardins is changing platforms, this should be fixed shortly. There have been some issues with players from other clubs wanting to register with PCASA for whom the clubs are delaying releases for admin reasons. Normally, clubs should only refuse to release players who owe them money, which is not the case for those waiting for releases. Unfortunately, this is penalizing the players.

Tekkers: At the last meeting, a representative from Tekkers proposed to the executive committee to run a soccer summer camp at Pointe-Claire. It needs to be decided whether to accept or not. A discussion ensued about the following points:

- Are there fixed costs where it could end up that PCASA loses money? Although the City of Pointe-Claire will charge \$7100 for the fields, if the camp is cancelled for lack of participants, the City will not charge for the fields.
- Rodney points out that PCASA does the administration, registration and Tekkers gets 70% profit.
- Olga says we should have more soccer camps in Pointe-Claire because some Pointe-Claire players join the Tekkers summer camp in Lakeshore, but that Tekkers is strongly associated with Lakeshore. Fred mentions that the problem is the promoting aspect of Lakeshore on Pointe-Claire fields.
- Jonathan asks if we are in a position of running our own summer camp. Fred replies that at this point, we are not. Vicky mentions that if we do run our own camp, then the City would not charge for the fields.
- Would Kiss, the organization that currently runs 2 weeks of soccer camps in Pointe-Claire (but without being associated to PCASA), be able to do more weeks? This is uncertain as they run camps in several cities over the summer.
- Also, if we agree to Tekkers, we agree to have them exclusively as a summer camp, thereby preventing us from covering other weeks with Kiss.
- Bill says the summer camps are for the kids and we should have more.
- Rick says the possibility is there that Lakeshore will promote their program to Pointe-Claire kids, thereby having some players subsequently leave PCASA.
- Dishko says that Pointe-Claire runs very good summer camps, would it be a possibility to partner there? Vicky says there is already a nature/soccer camp, where monitors are hired from PCASA.
- It is suggested to eventually see if we can start small, and complement our coach-in-training program with a summer camp.

Following the discussion, Jonathan proposes a motion for vote: "PCASA declines to work with Tekkers", seconded by Rick. The vote is 7 in favor, 1 against.

Jonathan moves to create a sub-committee to "Study the options for summer soccer camps promoted and/or run by PCASA", seconded by Olga. The vote is 7 in favor, 1 abstention.

5.2 Sporting Director

Fred says the Technical Committee reviewed the suggested structure and came up with better ideas to better deliver the program. Since August, we have expanded and yet streamlined the structure of the club. This includes a new hire, mandated by the Club Licensing, Grassroots Coordinator for the Club Development Centre (CDC).

U4-U12 development center: all players of the same age will train together on the same field at the same time for a 30-week summer program.

- U8-U10 : minimum of 2 practices per week
- U11-U12: minimum of 3 practices per week, maximum of 1 game per week

The focus of the competitive schedule is changing. At the next Sporting Director regional meeting, it will be discussed how to arrange the schedule.

The CDC program is mainly for the Intercity level. However, at the House League level, the same idea will be put in place but scaled for the technical development needs and at 1 practice per week together by age group. This already aligns with existing HL schedule.

5.3 Director of refereeing

Chris reports the indoor season was off to a rocky start, but that now assignments are ongoing for November and December. The referee assignor job will be posted as soon as the job description is finalized. Promotion for summer recruitment will be starting shortly.

5.4 Updates

5.4.1 Micro

Olga will be putting in the jersey orders soon.

5.4.2 VP Metro

Bill mentions that the indoor Metro season is under way.

5.4.3 VP House League

Catherine reports the jersey order has been put in. Sizes have been adjusted since the last order 2 years ago, so that hopefully, no extra orders need to be placed.

5.4.4 VP Intercity

Rick reports that the indoor sessions have started with good presence by the technical team.

5.4.5 VP Senior

Mitch reports that the indoor LOOGS and LOGS seasons have started, and that once the referee situation is cleared up, it should go smoothly.

5.4.6 VP Tech

Rodney reports that he has had several meetings with Fred and was pleasantly surprised structure and wants to institute a metric to track performance of PCASA programs (not based on wins/loses) to assess how we are doing and where we can continue to improve.

6. Governance Updates

The subcommittees now have the following members:

- Constitution: Jonathan, Tony, Ligeo, Rodney
- Technical: Regularly run as a staff meeting; Rodney, Rick, Jonathan, Olga
- Finance: Jonathan, Ligeo, Rick, Catherine
- Sponsorship: Jonathan, Dishko, 1 Member. A proposal is to be sent to Vicki to see what the City would now allow on the jerseys for future years.
- Summer Camp: Jonathan, Olga, Rodney, Dishko

7. On hold/pending:

8. Proposals for approval:

9. Next meeting:

Saturday December 14 at 10 AM, followed by the staff Christmas lunch

A motion to adjourn the meeting was put forth by Rick and seconded by Bill. All in favour.

Meeting ended at 9:49 PM.

Respectfully submitted,
Catherine Renaud