



ASSOCIATION DE SOCCER AMATEUR DE POINTE-CLAIRE
POINTE-CLAIRE AMATEUR SOCCER ASSOCIATION

MINUTES EXECUTIVE MEETING

MEETING #2019-20 – 02

DATE: December 14, 2019 – 10:00 AM

Present – Voting members

Jonathan Markiewicz, Mitchell Ferguson, Bill Dworsky, Ligeo Kattackal, Catherine Renaud, Olga Colque, Dishko Hristov, Rodney Bushey

Present – Non-voting members

Lisa Artuso, Frédéric Bakhach-Lord, Chris White, Vicky Barnes,

Regrets:

Rick Costa, Tony Ziukas

Meeting called to order at 10:02 AM by J. Markiewicz, seconded by B. Dworsky

1. Adoption of agenda:

Motion to approve agenda was put forward by M. Ferguson, seconded by D. Hristov.
All in favour.

2. Minutes from meeting 2019-20-01:

Motion to approve minutes 2019-20-01 was put forward by D. Hristov, seconded by R. Bushey
All in favour.

3. Word from the President

3.1 Welcome

Jonathan welcomes everyone to the meeting and encourages everyone to attend the CTC on Tuesday December 17.

3.2 LSL AGM Update

Jonathan informs us that Tony is to be nominated VP at the Lac St-Louis Region AGM.

4. Financial Update

Ligeo explains how the cheque run is done: all expenses from the previous month are approved by department heads, and on the 10th of the current month, cheques are issued. If PCASA were to get someone to do bookkeeping tasks, it would be possible to have cheques more than once a month.

Ligeo has done a budget revision and tried to make it as complete as possible, because once the fees are set, so is the revenue base, and if anything comes up, we are stuck. PCASA has a tight cash flow in December/January because the fees only start to come in in February.

Budgeting for winter turf remains very difficult: turf reservations must be made in August and registration is only in November. Therefore, it is a guessing game as to how many registrants there will be. Also, if timeslots are let go, it is not certain we can get them back in following years. This year, there is only 1 timeslot that is not being used.

The proposed increase in 2020 registration rates is presented and explained. Jonathan has looked at rates in the other clubs, and Pointe-Claire remains the lowest in almost all categories.

There is the Canadian Tire Jumpstart Foundation that helps low-income families, as well as the City of Pointe-Claire for residents.

After discussion and one minor amendment, the motion to accept the Summer 2020 rates is proposed by Jonathan and seconded by Catherine. The vote is unanimous to approve the rates.

5. Operational Updates:

5.1 Equipment 2021 and beyond – Planned RFQ process

The contract is up with Evangelista after the summer of 2020. In the new year, we will have to go to tender and look at different alternatives, such as direct to a manufacturer, or another store, such as Sports Experts or Soccer Experts.

5.2 Director General

Registration update: there are 23 more registrants this winter than last year. Lisa is now working on preparing the registration dates and suggests to shorten the hours on Saturdays from 10 AM to 2 PM, as since the online registration is working well, it is not necessary to have 9-4 hours. However, there will still be 4 in-person registration dates: 2 Saturdays, 1 Wednesday and 1 Thursday.

New equipment coordinator: there were 4 applicants for the job posting. Lisa is conducting interviews and will hire shortly.

Licensing updates and next steps: our application was reviewed by Soccer Québec. There were 6 items to be fixed, which was done, and the second review showed all was ok. The next deadline is March 31, 2020. Here are some of the things to be done:

- All employees and executive members: Respect in Workplace training
- Ligeo: états financiers et ratios
- Lisa/Fred: list of coaches and personnel d'équipe
- Coaches: Respect in Sports module
- Vicky: Lettre de la municipalité
- Technical: Programmation CDC

5.3 Sporting Director

Fred informs that a new assistant Sporting Director has been hired for the Grassroots program (U4 – U12): Rami Haroun. He will develop technical elements in each age group.

Alex Martineau has been hired as the technical lead for U17 and above. Nick von Rotz has moved to U11-12. U4-U8: Amanda Davidson; U9-U10: Rilas Yahia; Open positions are U13-16 and HL. The goaltender technical instructor, Rafik, was recently injured and should be returning in January.

The CDC (Club Development Center) is a program that the club will offer from U4-U12, with the main focus being on U8-U12. The current U4-U7 already fits the requirements, U8 development will need to augment to 30 weeks.

The Region will have a modified competitive schedule up to U11 in 2020 where there won't be divisions (i.e. 1, 2, 3). Practices will be together by age group, which is already done by some levels.

5.5 Director of refereeing

Chris mentions that assignments are running well. A new referee assignor has been hired: Eric Pawlusiak.

5.4 VP Senior

There is a suggestion to have a new LOOGS league of 7 v 7, high intensity, low impact. The idea is to have a transitional league between the LOGS and the LOOGs. Currently, in LOGS, there are 55 players out of 225 who are over 45. An email survey will be sent to see if there is interest in this league.

5.4 VP Exec

Dishko has looked into different communication tools and wants to set up Microsoft Teams for the executive board. It integrates with Office, Google Docs, etc. It would be a way to improve communications, with the various committees. Both the Summer Camp and Sponsorship Committees started using this platform with positive effect. Dishko will set this up and offers to help install on tablet/phones for anyone who needs help. He will also look into getting around the problem for those who have 2 accounts.

6. Governance Updates

6.1 Summer Camp Committee Update

Rodney met with KISS with a project to partner with PCASA. This was well received. More to follow.

6.2 Sponsorship Committee Update

The committee is looking into moving into partnership program. It will need to choose the program and means, i.e. virtual (website), passive (banners), active (jerseys).

6.3 New Committee Members (Equipment)

There will be a meeting to brainstorm on the RFQ process.

7. On hold/pending:

8. Proposals for approval:

- #1: Operating Rules, Part 2: Proposed by Jonathan, second by Ligeo, all in favour
- #2: Operating Rules, Part 3: Proposed by Jonathan, second by Ligeo, all in favour
- #3: Motion to add Jonathan Markiewicz and remove Jacques Lamontagne from the bank signatures. Proposed by Ligeo, second by Rodney, all in favour
- #4: Pledge to accept the Responsible Coaching Movement (RCM): Proposed by Jonathan, second by Rodney, all in favour

9. Next meeting:

Tuesday January 14 at 7 PM

A motion to adjourn the meeting was put forth by Jonathan and seconded by Bill. All in favour.

Meeting ended at 12:55 PM

Respectfully submitted,
Catherine Renaud