



ASSOCIATION DE SOCCER AMATEUR DE POINTE-CLAIRE
POINTE-CLAIRE AMATEUR SOCCER ASSOCIATION

EXECUTIVE MEETING MINUTES

MEETING #5 2019/20

April 18, 2020 – 10:00 AM

Present – Voting members

Jonathan Markiewicz, Mitchell Ferguson, Ligeo Kattackal, Catherine Renaud, Olga Colque, Dishko Hristov, Rodney Bushey, Rick Costa, Chris White, Bill Dworsky,

Present – Non-voting members

Lisa Artuso, Frédéric Bakhach-Lord, Vicky Barnes, Erika Johnson

Regrets

Tony Ziukas

Meeting called to order at 10:05 by M.Ferguson, seconded by B.Dworsky

1. Adoption of agenda

MOTION to approve the agenda was put forward by O.Colque, seconded by D.Hristov and carried unanimously.

2. Adoption of meeting minutes

MOTION to approve minutes of meeting #4 held 19-March-2020, was put forward by J.Markiewicz, seconded by R.Bushey and carried unanimously.

3. Word from the President

Welcome

Greeting and thanks expressed.

4. COVID-19 Risk Management

Risk Planning

Discussions and preparation ongoing for various possible directions things can go, but we're in a holding pattern. We need a framework how we can relaunch our programs in a safe and efficient manner. Many inquiries have been received from members, based on communications from the larger organizations, but we are maintaining a wait-and-see approach in our responses.

V.Barnes confirmed that the City's recent statement applies to major events and tournaments, not necessarily amateur sports association day-to-day activities. Thus, it could impact things like the LSL tournament taking a revised format for example, but it's not time to cancel yet.

Key is to establish what protocols and limitations we can agree on at this point with the information we have... May 4th is the current date from Soccer Quebec for potential relaunch of activities, so do we plan a potential phase-in for that point, or do we think that's just ridiculous to consider?:

- Opinions were divided as to whether May 4 is even remotely feasible, but everyone wants to be ready in case things do change sooner than later. Overall we are comfortable to start activities in some way, shape, and form if/when we get the go-ahead, and confirmed that it will be feasible to roll some semblance of a season out, no matter how early or late or restrictive the directives may be.

Further discussion ensued about how to introduce activities safely:

- We need comprehensive plans for administration, operations, and training. This will look different for teen leagues (smaller groups of players only) vs. Micro etc. (many more people gathered). General assumption is that we will have directives from the governance organizations to guide dates and policies, and there's no point in having too much concrete in the mean time due to daily changes in the situation.
- Noted that Quebec may not be in a position to restart by 4May, but we could be quite challenged to train referees and coaches in a compressed period if go-ahead were given that soon. PCASA also needs the City to agree to use of facilities. Sports directives will likely be consistent with school directives (when activities for kids can be started etc.).
- We will need detailed protocols for Player interaction (e.g no hi-fives), equipment (e.g cleaning), technical (e.g distance drills), but we will most likely get and follow directives that will be provided, so PCASA shouldn't do a lot of pre-work or decision-making. Best to prepare to deliver the messaging and have some execution plans. However, we could draft a technical program with age-specific drills and even structure a week-by-week plan to ease players into a season, starting with physical training separately starting now.

L.Artuso suggested calendar be amended pushing games and training schedule to the right allowing for prep time and logistics of 2-3wks following any potential go-ahead. All agreed to thus use 1Jun for first possibility of activity and adjust again as needed.

Next DG Meeting is 30May.

Next Exec meeting will be a few days after the 4May date.

Financial Implications

Noted that financial impacts (e.g partial refunds) will have to be considered once there's clarity on season delays/limitations.

5. Financial Update

Update on Federal Subsidies and Loans

Subsidies for salaries - not clear regarding our type of organization. We may be eligible on the basis of reduced revenues, but not applying immediately since we have sufficient operating funds.

\$40K loans - not clear how it applies to our type of organization, and application can only be via online banking, which we don't have yet but are working on.

April fees to LSL (Protocol fees) were deferred to May, but March was outstanding and remains due. Total is >\$18K x 4 payments. Question arose as to whether it covers last year, or is for this year, based on last year's membership numbers. If it's for this year, objection raised to paying current or future instalments if we will end up losing membership and/or have to give refunds etc. Previous clarification was provided by LSL that these payments

cover entry to the current year. There was agreement that we should make the overdue payment, but a lack of appetite to continue further instalments until we know what revenues will be.

ACTION L.Artuso to communicate to LSL that we will not issue payment until after 4-May clarifications.

City grant deadline; 1-May for application. Next deadline 1-Oct.

6. Operational Updates

6.1 Director General

27-Apr video conference with Soccer Quebec for them to learn more about our club.

Registration - currently minimal despite efforts and communications to keep it rolling. Concern raised regarding the policy of keeping \$25 from payments due at registration, especially while we continue encouraging people to register not knowing COVID effect on the season. Suggestion to allow signing up without paying (as the City did with camps), or registration requiring only a non-refundable \$25 file-opening fee. Discussion ensued without consensus, due to all options presenting different issues. Agreed that a poll to the members who didn't re-register will help gain an understanding of who is still likely to sign up if/when the season starts.

6.2 Sporting Director

We continue to work hard, particularly related to CDC plan so we are ready when 'go' is given, as well as ensuring preparation for season start.

S1 training (3hr active start) is offered free online at coach.ca (currently in English) and we will be encouraging our staff to go do that as a kickstart.

ACTION F.Bakhach-Lord send the link to Catherine for distribution to House League coaches.

6.3 Director of Refereeing

Nothing of note.

7. Governance Updates

7.1 Summer Camp Committee Update

Should we plan to do the camps? Consensus we should align with what Pointe Claire does regarding City camps, including to potentially use \$0 registration. Discussion was already underway and will be confirmed before next Thursday, for broadcast to the community.

7.2 Partnership Update

We need to wait for more information, but then be ready to go forward with comprehensive package and do a full push for business partnerships. Package should be ready by 7May.

7.3 Other

M.Ferguson - There have been discussions and proposals regarding two LOOG players who had red cards at the end of last season, but a decision should come from the Executive Committee. There could be a fine, a suspension at season start, or probation which would compound any future carding. Merits and issues of each option were introduced and discussed.

MOTION by J.Markiewicz to impose a probation for the 2020 season whereby any additional offence (yellow or red card) results in reinstatement of the additional 2 games suspension, seconded by L.Kattackal and carried 8-4 with 1 abstention.

7. Motion and Action Summary

1. MOTION to approve the agenda was put forward by O.Colque, seconded by D.Hristov and carried unanimously.
2. MOTION to approve minutes of meeting #4 held 19-March-2020, was put forward by J.Markiewicz, seconded by R.Bushey and carried unanimously.
3. ACTION L.Artuso to communicate to LSL that we will not issue payment until after May 4 clarifications.
4. ACTION F.Bakhach-Lord send the link to Catherine for distribution to House League coaches.
5. MOTION by J.Markiewicz to impose a probation for the 2020 season whereby any additional offence (yellow or red card) results in reinstatement of the additional 2 games suspension, seconded by L.Kattackal and carried 8-4 with 1 abstention.
6. MOTION to adjourn the meeting was put forth by J.Markiewicz, seconded by D.Hristov and carried unanimously.

8. Next meeting

- Executive Board Meeting Thursday 7-May–2020 7pm

9. Recently approved proposals

- It is proposed that PCASA adopts the club's new COVID-19 specific refund form for the summer 2020 season as presented to the executive committee by email on April 10th 2020 and approved unanimously by email.

MOTION to adjourn the meeting was put forth by J.Markiewicz, seconded by D.Hristov and carried unanimously.

Meeting adjourned at 12:05 PM

Respectfully submitted,
Erika Johnson