



ASSOCIATION DE SOCCER AMATEUR DE POINTE-CLAIRE
POINTE-CLAIRE AMATEUR SOCCER ASSOCIATION

EXECUTIVE MEETING MINUTES

MEETING #6 2019/20

May 7, 2020 – 7:00 PM

Present – Voting members

Jonathan Markiewicz, Catherine Renaud, Dishko Hristov, Tony Ziukas, Rodney Bushey, Chris White, Mitchell Ferguson, Olga Colque, Rick Costa

Present – Non-voting members

Lisa Artuso, Frédéric Bakhach-Lord, Vicky Barnes, Erika Johnson

Regrets

Ligeo Kattackal, Bill Dworsky

Meeting called to order at 7:00 by J.Markiewicz, seconded by D.Hristov

1. Adoption of agenda

MOTION to approve the agenda was put forward by J.Markiewicz, seconded by D.Hristov and carried unanimously.

2. Adoption of meeting minutes

MOTION to approve minutes of meeting #5 held 18-April-2020, was put forward by J.Markiewicz, seconded by D.Hristov and carried unanimously.

3. Word from the President

Welcome

Greetings and thanks expressed.

Organization is still in a holding pattern pending directives from oversight bodies etc. No changes were forthcoming on the 4-May. Pointe Claire facilities are officially closed until 25-May-20 soonest.

4. COVID-19 Risk Management

Nothing new to report.

5. Financial Update

Nothing at this time.

6. Operational Updates

6.1 Director General

Refund Update: Around 6 families requested refunds in April (13 kids). The \$25 withholding fee has been capped at \$50 per family. PCASA teams will be receiving refunds from the Regions for some leagues, based on games missed - e.g. Metro, Youth League, LSL/ Concordia. There are some other potential refunds pending (e.g. Catalogna, Dome)

Licensing update and next steps: We had the video call with Soccer Quebec and then a webinar with all the clubs which provided information on the plan. They have so far pushed some things out as far as 2022. There's a CA in June for further decisions. They have been adjusting requirements for visits etc. (e.g. reduced technical visits) pending what any season opening will look like. Competition is somewhat affected due to what levels of licensing and structure are/aren't in place. Most criteria/applications are pushed to next year (e.g. Criteria due Oct 2020 is now due Aug 2021), which is good as there are some criteria and ratios we hadn't met. Two were not pushed, but we meet them (infrastructure and CDC).

6.2 Sporting Director

Favourable changes to the competition structure: Call with Soccer Quebec 27Apr was an interaction opportunity for them to get a sense of our culture, approach, programs, structure etc. They were surprised we had applied for the Provincial Competition license based on our lack of historical focus in terms of that orientation, but we also got positive feedback. Noted that only 6-10 clubs would be granted the new equivalent to 'AAA' standing (29 applied).

Slide was shown on the new pyramid structure (which hadn't been fully developed at their previous briefing), and overview provided on how it encompasses development, and what the levels allow for. Clarification that there's now a new National level which would encompass the old AAA. Fundamentally the Provincial level should be what we think of as AA, and our desired place to qualify.

Question arose if there was discussion regarding reffing within the new structure; While it wasn't addressed in great detail, they did mention a closed loop from player to coach role and that there's a Coaches Pathway system within their new structure.

Remains to be seen what the COVID-19 limitations will be and how that dovetails with structural requirements of having certified staff members present etc. We need to have basic planning and ideas to meet the requirements and parental expectations, without getting too much in the weeds since much will still change.

6.3 Director of Refereeing

I have established a general plan around starting up referee activities, but with so many unknowns regarding what competition will look like and what our organization will be doing, I'm not getting into the details too much yet. Noted that there will be a buffer allowing for execution specifics to be finalized as there will be field activity for a while before games can happen.

I haven't had any communications from the Regions, presumably as they are at the same point. Refereeing is reactive to the rest of the situations and activities - whether that means House League only, or anything up to sanctioned Competition level.

7. Governance Updates

7.1 Potential Amalgamation with Dorval Soccer Association

President of Dorval Soccer called to share concerns for their organization's ability to continue functioning, particularly in light of the evolution of the new licensing requirements and structure. They are exploring alternate models - City of Dorval is one possibility, DDO Soccer was another, but joining with us seem to be the preferred fit for them.

Dorval understands it would be an absorption into our club, not be a merger of equals. We would gain access to their facilities, structures, and personnel, at our discretion.

Question for us is whether there's a benefit to PCASA to absorb them and provide a broader base of service offerings. Members present have 2min each to voice opinions, followed by open table discussion;

J.Markiewicz: In favour. Numbers are the prime thing. Possible gain of significant revenue. Touched on geographic demographics. Absorbing their members puts us around 50-50 in terms of PCASA vs. Dorval. Situation would be similar to other sports which share facilities / activities across municipalities.

M.Ferguson: In favour

C.Renaud: In favour. However, have to consider changing PCASA name to include Dorval, e.g. Pointe-Claire-Dorval Soccer Association (PCDSA), learning from experience of other sports where single-city branding became a sticking point for members from the other area.

R.Costa: In favour, in principle, but pending clarity on structure on the technical side.

D.Hristov: In favour, but unclear what it would look like in practical terms, including legally and administratively. Sees potential upsides with the new licensing requirements.

O.Colque: Position undeclared. Asked how membership and amalgamation would work (noted that goal would be to accommodate players and teams as fully integrated vs. being seen as mutated players), and if city of Dorval agrees to the sharing of facilities etc. (noted that they would likely respond favourably based on cooperation in other sports).

R.Bushey: Unfavourable. Prefers to let Dorval dissolve and leave it to organic growth since players are most likely to come to us anyway.

T.Ziukas: In favour. Clarification they have one turf field and the other belongs to Academie St.Anne. Noted that the review done last year was based on absorbing them, which found the clubs have complementary strengths/programs. Suggests not considering a name change until licensing within the new system is locked down.

L.Artuso: Position undeclared. Propose considering benefits of name change to encourage player engagement/identification with the club (especially since players aren't geographically restricted).

F.Bakhach-Lord: In favour. Offers positive boost to numbers and possibility of more teams in various competitive categories.

C.White: In favour. Sees it as an acquisition. Increased territory. Preserves the legacy of clubs founded in the 60s. There can be power in a name so we could look at that later.

V.Barnes: In 2018 discussions between Pointe Claire and Dorval about possible soccer club merger, they were positive about it, but their club didn't raise it with Dorval. City of Pointe Claire is willing to have conversations with City of Dorval again if that's what PCASA wants, but we don't know if Dorval might be thinking of taking over management of the club etc. Suggest discussion between City reps happen immediately after discussions between the clubs. We particularly need to know if there is financial burden associated with a merger. (Noted we would not plan to go forward if there were risks associated.)

Open Table:

We don't necessarily have capacity for more players, and gaining facilities and staff could be critical to providing appropriate services. The most important asset would be to gain access to fields and equipment, and the City discussions will determine that.

Debt, financial standing, and what the City of Dorval has done must be clear before any decision. The key thing is to gain from absorbing them, and not to compromise to our detriment.

We submitted for our license as PCASA so we should not disrupt that.

Noted that Soccer Quebec bylaws no longer impose penalties on merging clubs. And players are always free to play in any jurisdiction anyway.

Risk of doing nothing, is that DDO may get their players and assets. Alternatively a for-profit organization in Dorval might seize on this as an opportunity for growth of their business.

PROPOSAL by J.Markiewicz to establish an MS Teams group consisting of PCASA Executives and Dorval's Board and a virtual meeting on or around Tuesday May 19 with the Dorval Soccer Association to open discussions on a potential amalgamation, seconded by O.Colque and carried with 1 abstention.

PROPOSAL by J.Markiewicz to request that the Municipality of Pointe-Claire begin discussions with the municipality of Dorval, relating to such items infrastructure, offices, insurance, advertising rights, access to grants/funding, seconded by R.Costa and carried unanimously.

7.2 Partnership Update

Potential to work with local businesses in various domains, in partnerships which may be at various levels with contracts and benefits commensurate. Draft contract presented by J.Markiewicz and to be shared for review.

7. Motion and Action Summary

1. MOTION to approve the agenda was put forward by J.Markiewicz, seconded by D.Hristov and carried unanimously.
2. MOTION to approve minutes of meeting #5 held 18-April-2020, was put forward by J.Markiewicz, seconded by D.Hristov and carried unanimously.
3. PROPOSAL by J.Markiewicz to establish an MS Teams group consisting of PCASA Executives and Dorval's Board and a virtual meeting on Tuesday May 19 at 7pm with the Dorval Soccer Association to open discussions on a potential amalgamation, seconded by O.Colque and carried with 1 abstention.
4. PROPOSAL by J.Markiewicz to request that the Municipality of Pointe-Claire begin discussions with the municipality of Dorval, relating to such items infrastructure, offices, insurance, advertising rights, access to grants/funding, seconded by R.Costa and carried unanimously.
5. MOTION to adjourn the meeting was put forth by D.Hristov, seconded by J.Markiewicz and carried unanimously.

8. Next meeting

- Executive Committee Meeting 11-Jun-2020 7:00 PM

MOTION to adjourn the meeting was put forth by D.Hristov, seconded by J.Markiewicz and carried unanimously.

Meeting adjourned at 9:15 PM

Respectfully submitted,
Erika Johnson