

Minutes from the 2019 Annual General Meeting

Tuesday October 15, 2019

365 St. Louis, Pointe-Claire (Arthur-Séguin Chalet)

Attendance: 77 members, 75 valid voters, 2 non-members

Elected members of the Executive Committee:

Tony Ziukas
Alexander Martineau
Carmine Maurizio
Joost Wentink
Rick Costa
Catherine Renaud
Mitch Ferguson
Ligeo Kattackal
Bill Dworsky

Appointed Members of the Executive Committee:

Lisa Artuso
Frédéric Bakhach-Lord
Christopher White

Other PCASA voting members:

Michael Rogers	Marilyn Lamontagne	Luigi Falvo	Phil Lalonde	Aziz Benzouak
Stewart Brennan	Shirley You	Maria Parza	Mike McColgan	Belen Herrero
Hallie Procyshyn	Xiaogang Wang	Jitendra Patel	Maroun Massabki	David Young
Olga Colque	Kim Harper	Jatin Patel	Mike Seliniotakis	Sayla Seguerra
Peter MacDonell	Derek Kopke	Kirit Patel	Kylian Descaillot	Phil Bernardino
Xuan Nguyen	Kathay Carson	Theodoros Tzifas	Jessica Houde-Woytiuk	Chris Olive
Dishko Hristov	Mark Pompura	Jarjit Poonia	Sophie Lalonde	Rubin Karrabecaj
Melissa Grynspan	Carmen Cloetta	Glenn Bradley	Ajaykumar Patel	Chris Theoret
Joshua Fireman	Jonathan Markiewicz	Tristan Bushey	Marcel Villalobos	Steve Robinson
Anna Renton	Trevor Lane	Jackie Lecomte	Kai Tran	Richard Yorke
Rodney Bushey	Anne-Marie Urbain	Gary Harvey	Caroline Yong	Claire Bibaud
Nick Von Roretz	Michael McGrath	Stefan Tshunitz	Reza Gerard Salazar	Richard Alexander
Limei Tao	Sam Zhang	Arnold Seguerra		

Non-voting attendees:

Vicky Barnes (City of Pointe-Claire)
Mark Israel (City of Pointe-Claire)
Wil Crooks (balance owing)
Dominique Ladouceur (was in attendance, but left prior to the vote)

Minutes were taken by Christiane Theoret.

1. Opening of the 2019 Annual General Meeting

Meeting called to order – 19:37 hrs

The meeting was chaired by Mr. Tony Ziukas, (PCASA) President.

Phil Lalonde made a motion to open the AGM. The motion was then seconded (name unrecorded). It was unanimous.

The annual report for 2019 was distributed to all present.

2. Review and Approval of the Agenda for the 2019 Annual General Meeting

A Motion to approve the agenda was made by Phil Lalonde and it was seconded by Kim Harper. The agenda was unanimously approved.

3. Review and Approval of the Minutes for the 2018 Annual General Meeting

The minutes of the 2018 Annual General Meeting (AGM) were reviewed.

Phil Lalonde made a motion to approve the minutes from the 2018 AGM and this motion was seconded by Kim Harper

The minutes were unanimously approved.

4. Correspondence

There was no new correspondence to report.

5. Executive Members' Reports – only the President, VP Finance and the VP Technical will present their reports verbally.

President's Report:

2019 Highlights

Application for Soccer Canada Club Licensing at the Provincial classification
Continued improvement in our competitive and recreational teams regionally
Increased membership

Success

Our volunteers
Our teams
Our players
Our senior Programs
Improvement for our Inter City program
Re-engagement of our membership

Challenges

Continued improvement of skills teaching to Players 6 to 12 years old

2020 Goals

Continued momentum of the technical team
Improvement of skills of our youth players
Keep our membership levels
Successful audit for club licencing

Thank you for the support over 10 great years

Executive team

Club staff

City of Pointe-Claire Steve Garwood and Vicky Barnes

Pointe-Claire municipal council

Sponsors

ARS Lac St Louis

All the volunteers

Questions and comments from the floor:

none

Financial Report

The club has a net loss of 14K this year, much less than the previous years.

We payed less on turf rentals and more on technical support. Generated 5% more revenue due to the increase of \$10 and \$20 on registration fees. We have decreased our expenses on the annual end if year festival, and at the Lac St Louis Gala where we have reduced the number of seats taken.

For the tax preparation we have met with 3 firms and have selected Raymond Chabot Grant Thornton which was the best value and they are the tax specialists for Soccer Quebec.

The sponsorship from the previous 3 years has concluded. Our technical budget increases for 2020 and this will push the technical budget closer to the goal of 30% of the expenses.

Need to increase sponsorship and/or advertising revenue. The club has applied for a city grant and is awaiting answer.

Ligeo explained that instead of presenting a balanced budge like how it had been done in previous years, he is presenting a projection for 2020 of \$30,000 loss based on what the outlook would be. He also explained this is done to reflect the reality of the budget and not to have false final numbers. The loss would not necessarily be that high.

Questions and comments from the floor:

Q: You show Accounts Payable of \$19,000 - what does that represent?

A: Invoices that have not yet been received, referee fees, and equipment.

Q: Shown on the balance sheet is \$41,000 – what does it represent?

A: Regarding a \$30,000 loss we have no desire or expectation to have results of that nature. The summer season incurs more technical expenses.

Q: Salaries, how are they determined, especially for coaches paid by the club?

A: Youth referees and coaches in training get paid based on an established pay scale.

Q: How much do we pay coaches in Training?

A: In 2019 it represented \$16,000.

Q: What are other revenue streams besides registration?

A: We do have equipment sales of surplus inventory, but it represents a very small amount. We do not have partnership deals with any retailers that offers kick backs to the club for purchases made by club members.

Technical Report:

Frédéric Bakhach-Lord of the Technical team will present the Technical report on behalf of the VP Technical.

Consolidated and expanded more people micro and up to be in line with the Canadian Soccer guidelines. We continued the CTC program.

At the Micro level we need coordinators on every field. (One staff member and volunteer coach on each field). At the Intercity level, which represents 24 teams, all coaches were certified. Focus is to increase the number of players at the youth age groups.

Coach Development:

More coaches are taking courses, and this is increasing the number of certified coaches available as well as creating opportunities for other coaches to seek higher certification.

2020 Challenges – to align the club's strategic plan with the Soccer Canada licensing process.

Questions and comments from the floor:

Q: What technical coordination is being used between house league and Intercity?

A: We are bridging the gap and increasing level of communication among both.

Short Recess

Nominating Committee

Joshua Fireman

At 8:35 PM, the Executive freed the table and after the recess, the 2019 Nominating Committee Chair took the floor. Joshua Fireman explained the process of the elections to the assembly including who is eligible to vote.

The mandate of the nominating committee ends two weeks prior to the general meeting. At that point the following nominations had been submitted to the committee (slides shown).

President – Joost Wentink

VP Executive – None

VP Micro – Olga Colque

VP House League – Catherine Renaud

VP Technical – Rodney Bushey

Joshua Fireman called for the Election of the Executive Committee Members to commence.

Derek Kopke and Jackie Lecomte volunteered to be scrutineers to collect and count the ballots and they are assisted by Mark Israel and Vicky Barnes from the City of Pointe-Claire to moderate the actual vote count.

Election of the 2019-2020 PCASA Executive Committee

President – Joost Wentink

Nominations were opened to the floor.

Jonathan Markiewicz was a nomination received from the floor and seconded by Mike McGrath.

Jonathan Markiewicz accepted the nomination.

3 minutes allotted for each candidate to present their platforms.

Joost Wentink: Club has tremendous potential. Room to evolve, focus on more robustness, governance and technologies. Need new ideas and perspective.

Jonathan Markiewicz: Joined in 2012 as a parent and have been involved from Micro to Intercity. Now also plays Logs. Passionate about soccer. Experience in Project management. Focus is to get everyone on the same page, to be in sync and to empower people.

Questions from the members to the candidates.

Ballots are handed out to eligible voting members.

Derek Kopke and Jackie Lecomte counted the votes, assisted by Vicky Barnes and Mark Israel.

Jonathan Markiewicz was elected by majority vote.

V.P. Executive - None

Nominations were opened to the floor.

Dishko Hristov was a nomination received from the floor and seconded by Alex Martineau.

Dishko Hristov accepted the nomination.

No other nominations were received from the floor.

Dishko Hristov was elected by acclamation.

V.P. Micro – Olga Colque

Nominations were opened to the floor.

No other nominations were received from the floor.

Olga Colque was elected by acclamation.

V.P. House League- Catherine Renaud

Nominations were opened to the floor.

No other nominations were received from the floor.

Catherine Renaud was elected by acclamation.

V.P. Technical – Rodney Bushey

Nominations were opened to the floor.

No other nominations were received from the floor.

Rodney Bushey was elected by acclamation.

The new president, Jonathan Markiewicz thanked everyone for their support. A motion was proposed by Tony Ziukas to destroy the ballots.

A motion was put forward to close the Annual General Meeting and it was seconded by Tony Ziukas.

Meeting Adjourned – 21:03 hrs