



ASSOCIATION DE SOCCER AMATEUR DE POINTE-CLAIRE
POINTE-CLAIRE AMATEUR SOCCER ASSOCIATION

SPECIAL GENERAL ASSEMBLY MINUTES

October 28th, 2020 – 7:30 PM

Present

Jonathan Markiewicz, Catherine Renaud, Dishko Hristov, Rodney Bushey, Mitchell Ferguson, Olga Colque, Rick Costa, Ligeo Kattackal, Bill Dworsky, Chris White, Lisa Artuso, Frédéric Bakhach-Lord, Erika Johnson, Tony Ziukas, Aziz Benzouak, Christophe Leconte, Craig Buchanan, David Swaminathan, Derek Kopke, Francine Buchanan, Graham Neysmith, Guillaume Danis, Kathay Carson, Kim Harper, Maria Pia Chavez, Marilyn Lamontagne, Mark Simpson, Marsillam Sinaga, Melanie Sarris, Melissa Gynspan, Nick Von Roretz, Olav Kappert, Pablo Ayala, Rami Haroun, Robert Schaap, Tony Ziukas, Zak Mohammed

Meeting called to order at 7:35, MOTIONED by D.Hristov, seconded by R.Costa

1. Constitutional Amendments

Necessity and benefits of a new governance structure

Existing Constitution was last updated in 2014 but external evolutions have impacted how soccer is offered and thus how we operate and govern the club.

Proposal will reflect changes to sport organization and governance, as well as Club-specific needs.

Governance role

Set strategy and vision, evaluate progress to strategic outcomes, create high-level policy regarding board organization, oversee senior management, monitor ethical compliance, carry out board recruitment, ongoing succession planning, ensure Club has capable management, set up for financial resources to support operation and capital requirements, ensure legal and financial obligations are met, manage and mitigate organizational risk, and be the representation with community and other stakeholders.

Operational activities, on the other hand, are about transactions and execution, which are best separated from governance.

New Operational Positions - Paid Program Coordinators

- A. Program Coordinator - Youth Recreation; Part of the Technical Team with direct line of communication to Sporting Director. Liaises with recreational coaches and supports their development. Front line contact with members.
- B. Program Coordinator - Micro Recreation; Part of the Technical Team providing direct input on the what and why of our micro activities and development plan. Liaises with Micro coaches and parents. Front line contact with members.
- C. Program Coordinator - Metro; Part of the Technical Team with direct line of communication to Sporting Director. Liaises with recreational coaches and supports their development. Front line contact with members.
- D. Program Coordinator - Senior Recreation; Liaises with Senior Captains. Front line contact with members.

Expected benefits include enhanced incentive and reward, increased collaboration and accountability, greater opportunity for continuity, with a financial implication of \$5.60 per activity.

Changes to Governance Structure

A. Reduce Executive Committee from 9 (1 Pres + 8 VPs) to 7 (1 Pres + 6 Governors)

B. Terms of office timing to be staggered

C. Remove VP role

Revised Constitutional sections;

8.1 -

The Administration of the Association shall be vested in an Executive Committee, consisting of a President, and 6 Governors each of who shall have one vote, except for the President, who shall also have a second or casting vote which shall be exercised in the event of a tie.

L'administration de l'Association est dévolue à un comité exécutif, composé d'un président, et 6 gouverneurs qui ont chacun une voix, sauf le président, qui a également un second vote ou une voix prépondérante qui est exercé en cas d'égalité.

8.4 -

Terms of Office of Executive Members: The terms of office of all members of the Executive will be two years, with the position of President and two Governors having terms ending in even years and the four other Governors having terms ending in odd years.

Durée du mandat des membres de l'exécutif:

Le mandat de tous les membres de l'exécutif sera de deux ans, avec le poste de président et deux gouverneurs ayant des mandats se terminant en années paires et les quatre autres gouverneurs ayant des mandats se terminant en années impaires.

8.11.1 -

One Governor will be selected to act as Chairperson for sub-committees as established by the Executive Committee and has the same voting rights as all other members of the Committee except that he/she shall also has a casting vote, which shall be exercised in the event of a tie.

Un gouverneur sera choisi pour agir à titre de président des sous-comités créés par le comité exécutif et aura les mêmes droits de vote que tous les autres membres du comité, sauf qu'il/elle aura également un vote prépondérant, qui sera exercé en cas d'égalité.

9.3, 9.5, 9.6, 9.7, 9.9, 9.12, 9.14, 9.16 - Remove / Retirer

Q&A

Q: Are there gaps and/or lost references as a result of Section 9 "Officers" being eliminated?

A: Another cross-check can be done to ensure continuity and wording consistency.

Q: What is the impact to a change of signing "Officer" role with removal of VP Finance position within Section 9?

A: To reconcile any disconnect, clarity on signing authority within new structure can and should be reconciled with a further amendment proposal to be voted on at AGM 24-Nov-2020.

Q: Will there be measures to assess success of new positions and structure.

A: That is the intent and has been discussed but is yet to be developed.

Q: Is Provincial support money allocated to support sport going to come to the organization?

A: We are looking into it, but based on the numbers and size of sporting community throughout the province, we aren't expecting anything significant.

Various points of discussion highlighted gaps and disconnects that were the reason there had been broader discussion/plan to revise the Constitution, but it was mentioned that unfortunately COVID reoriented priorities, resulting in the narrower scope of the current proposals.

Voting on new structure

Emails were sent to members for anonymous voting which will close at 11pm or when all votes are received, whichever happens first.

2. COVID-19 update

3.1 COVID-19 Impact to Programs

Provided safe and high quality activities in every age category from 22 Jun - 5 Oct (15wks)

Membership was 68% of last years numbers, with most of the attrition being from Recreational.

Winter season timing uncertain, but we have a plan, and remain positive.

3.2 Club Licensing and CDC

Canada-wide program. We started integrating to our youth programs over the summer. Constitutional amendments align us better. We will be informed in 2021 whether we are licensed, which would allow us to compete in top tiers. Whatever happens, we will focus on development at all levels, whether or not they will play at a competitive level.

Meeting adjourned at 8:55, MOTIONED by C.Buchanan, and seconded by O.Kappert.

Respectfully submitted,
Erika Johnson