



ASSOCIATION DE SOCCER AMATEUR DE POINTE-CLAIRE
POINTE-CLAIRE AMATEUR SOCCER ASSOCIATION

EXECUTIVE MEETING MINUTES

MEETING #10 2019/20

September 24, 2020 – 7:00 PM

Present – Voting members

Jonathan Markiewicz, Catherine Renaud, Dishko Hristov, Rodney Bushey, Mitchell Ferguson, Olga Colque, Rick Costa, Ligeo Kattackal, Bill Dworsky,

Present – Non-voting members

Lisa Artuso, Vicky Barnes, Erika Johnson, Tony Ziukas

Regrets

Chris White, Frédéric Bakhach-Lord

Meeting called to order at 7:10 by B.Dworsky, seconded by D.Hristov

1. Adoption of agenda

MOTION to approve the agenda was put forward by R.Costa, seconded by C.Renaud and carried unanimously.

2. Adoption of meeting minutes

MOTION to approve the Minutes of Meeting #9 (Aug) was put forward by D.Hristov, seconded by R.Bushey and carried unanimously.

3. Word from the President

Welcome

Greetings and thanks for attending.

Uncertainty about winter season through COVID. Depending on status/colour zones play may have regional constraints, rules pending. Currently members can continue to play with the Club regardless of address.

We need to decide if we carry on or suspend activities. So far safe play was provided, with City and Region recognizing our efforts and adhesion to protocols. Things are now pending clarification of indoor rules/limits, and if Orange status changes situation.

Does the Executive generally agree we should carry on if allowed?: Response was yes, all in agreement to continue plan for winter programming as much as possible.

4. Governance Updates

4.1 Governance Structure

Potential Constitutional Update - Discussions have been to revise to separate Executive Committee from operational structure; Governing board and administrative board. Can be done via Special General Meeting to alter Constitution.

Financial impact is creation of paid administrative/operational functions.

Concern raised about finding more than one person to cover each functional role, at the different levels.

Concern raised about the additional costs.

Two models shown for discussion purposes and various points made on logistical and financial aspects.

MOTION by J.Markiewicz to modify the constitution with changes as presented and discussed, to be ratified at a special general meeting of the membership in Oct, seconded by B.Dworsky. Approved unanimously:

Alter 8.1:

The Administration of the Association shall be vested in an Executive Committee, consisting of a President, and 6 governors each of who shall have one vote, except for the President, who shall also have a second or casting vote which shall be exercised in the event of a tie.

Alter 8.4:

The terms of office of all members of the Executive will be two years, with the position of President and two governors having terms ending in even years and the four other governors having terms ending

Alter 8.11.1:

One governor will be selected to act as Chairperson for sub-committees established by the Executive Committee and has the same voting rights as all other members of the Committee except that he/she shall also has a casting vote, which shall be exercised in the event of a tie.

Remove: 9.3, 9.5, 9.6, 9.7, 9.9, 9.12, 9.14, 9.16

Special General meeting to be called for Wednesday 28-Oct-2020 7:00 via Zoom, allowing for the required 21 days notice. Additional topics can be added or leave other matters for the AGM which is close thereafter.

Discussion ensued about respecting the notification periods (21 and 14 days) for the special meeting, and the open positions.

5. Operational Updates

5.1 President

Currently school gymnasiums will be available for PCASA use. Start date TBD. Should plan for potential pending constraints on people allowed in school gyms - e.g. 25 participants only, whether it's players only etc. Could be problematic for young children who must also be supervised by a parent etc. Name tracking will also be required for potential contact tracing.

Affiliation year is now Oct through Sept (vs. May through Apr) and membership in the system is annual (vs. Winter and summer seasons). Affiliation Fees are transparent / broken down (Canada, Quebec, Club...), everything else is charged per 'activity'.

5.2 Refereeing

Report pending.

J.Markiewicz indicated a need to review refereeing of specific groups (e.g. LOGS) at a future date.

5.3 Sporting Director

Evolving and developing partnerships for facilities and training options supporting Winter programs, particularly academies, and need to find alternative to current facility that may be closing. Due to

timing of winter program costing, and with so many things in the air, we don't have time to lock it down for this year.

Focus is to optimize turf field bookings and sell for efficiencies.

6. Financial Update

Region did drop their affiliation fees, giving some relief.

Gov't financial aid (wage subsidy) may be extended through existing or upcoming programs.

The Federal loan application is in review and response due shortly.

Cash flow projections positive for organization to meet obligations, with potential exception of winter turf rentals.

Fee structure -

To cut the bleeding of typical losses in winter, member rates for activities are going up and will be commensurate with turf and gym usage fees. New rates also reflect changed affiliation year timing. Various fees discussed based on multiple factors: perceived value, actual cost, risk of player alienation, total fees, discounts for multiple activity sign ups. Adjustments made in spreadsheet accordingly. **ACTION** L.Artuso to validate mechanics of the structure for October registration start.

Vendor downselection process as Evangelista contract ends -

Any of the four vendors is acceptable for quality, but some are more expensive, and offerings maybe disproportionate to needs. Discussion on critical priorities for membership and relative benefits per supplier. Q&A; Everything will be red and white. Noted that this is a significant change to recreational which would no longer have team colours. In all cases the onus for kit order&cost is on the player etc., removing burden of stocking from Club. Recommendation to move to

PROPOSAL by R.Bushey to advance to Selection Phase III with *Inaria* , adding Requirement to ensure customer service available in French. *Campea* would be the fallback choice. Seconded by D.Hristov and carried unanimously.

7. Motion and Action Summary

1. **MOTION** to approve the agenda was put forward by forward by R.Costa, seconded by C.Renaud and carried unanimously.
2. **MOTION** to approve the Minutes of Meeting #9 (Aug) was put forward by D.Hristov, seconded by R.Bushey and carried unanimously.
3. **MOTION** by J.Markiewicz to modify the constitution with changes as presented and discussed, to be ratified at a special general meeting of the membership in Oct, seconded by B.Dworsky. Approved unanimously:

Alter 8.1:

The Administration of the Association shall be vested in an Executive Committee, consisting of a President, and 6 governors each of who shall have one vote, except for the President, who shall also have a second or casting vote which shall be exercised in the event of a tie.

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Remove: 9.3, 9.5, 9.6, 9.7, 9.9, 9.12, 9.14, 9.16

4. **ACTION** Lisa to validate mechanics of the structure for October registration start.
5. **PROPOSAL** by R.Bushey to advance to Selection Phase III with *Inaria* , adding Requirement to ensure customer service available in French. *Campea* would be the fallback choice. Seconded by D.Hristov and carried unanimously.
6. **ACTION** J.Markiewicz to review schedules and propose best date and time for next Executive Committee Meeting.
7. **MOTION** to adjourn the meeting was put forth by D.Hristov, seconded by O.Colque and carried unanimously.

8. Next meeting

Executive Committee Meeting to be confirmed after Thanksgiving. **ACTION** J.Markiewicz to review schedules and propose best date and time.

MOTION to adjourn the meeting was put forth by D.Hristov, seconded by O.Colque and carried unanimously.

Meeting adjourned at 10:33 PM

Respectfully submitted,
Erika Johnson