



ASSOCIATION DE SOCCER AMATEUR DE POINTE-CLAIRE
POINTE-CLAIRE AMATEUR SOCCER ASSOCIATION

EXECUTIVE MEETING MINUTES

MEETING #2020-21-01

5 January 2021 – 7:00 PM

Present – Voting members

Jonathan Markiewicz, Catherine Renaud, Dishko Hristov, Rodney Bushey, Olga Colque, Rick Costa, Ligeo Kattackal, Tony Ziukas

Present – Non-voting members

Lisa Artuso, Erika Johnson, Frédéric Bakhach-Lord, Chris White

Regrets

Vicky Barnes

Meeting called to order at 7:05 by D.Hristov, seconded by C.Renaud

1. Adoption of agenda

MOTION to approve the agenda was put forward by D.Hristov, seconded by C.Renaud and carried unanimously.

2. Adoption of meeting minutes

MOTION to approve the Minutes of 2020 Meeting #10 (Sept) (with minor editorial changes made) was put forward by D.Hristov, seconded by R.Bushey and carried unanimously.

3. Word from the President

Opening Statements

We need to have an end-game in mind. What's our longer-term/forward-thinking plan vs constant reactive mode. Considering that things continue to get worse instead of better, it seems like time to look further down the road as opposed to keep behaving as though we will be doing more next week which then gets pushed out indefinitely.

4. Governance Updates

4.1 Governance Structure

New governance is now in place, with 6 Governors and 1 President (non-operational executive structure), so we are set up to pull back from the minutia a bit, in favour of building community and working together towards higher goals for the Organization.

4.2 New Logo

After more than a dozen renditions and numerous discussions, we have selected the logo presented (reference depiction and details in meeting agenda), which was presented to the membership 31-Dec-2020.

PROPOSAL by J.Markiewicz to formally adopt referenced logo. Seconded by D.Hristov and carried unanimously.

4.3 New Tradename

PROPOSAL by J.Markiewicz to adopt *Soccer Pointe-Claire* as the organization's tradename for correspondence and branding, whilst maintaining *Association de Soccer Amateur de Pointe-Claire* as the legal name. Seconded by D.Hristov, and carried unanimously.

4.4 Child Protection Policy Review

ACTION J.Markiewicz to seek advice and communicate with the City regarding child protection practices.

ACTION L.Artuso provide list of people who need to have background checks renewed in next two years, and R.Bushey get a quote for private background checks vs. going through City, to potentially expedite the turnaround times.

Current policy reviewed and no changes indicated.

Noted that it's a long process to get Staff and Volunteer Code of Conducts all signed off, but frequency should be revised down to be re-signed at screening renewal (every 3yrs).

5. Operational Updates

5.1 Director General

Highlighted some of the March requirements and related organizational status.

Follow-up on the Internal Objectives and Action Plans. Need to catch up as well as be a bit more proactive on tracking to progress etc. Agreed to introduce dedicated meetings; objective-setting, and then mid, and end of year reviews. 19-Jan-21 will be close-out from 2020 and kickoff for 2021.

For new positions defined by the changed structure, need a timeline to post and hire. General agreement that it seems to make most sense to get postings up by end of January, but with hiring and start dates staggered, related to activities of each position. Also noted that though these aren't full time positions, most cannot be combined / done by one person due to either different skill sets or conflicting time requirements.

5.2 Refereeing

Will question March CDC requirements considering lack of training options.

5.3 Sporting Director

Winter activities were lined up but limited by the situation. Focus is now working towards summer and longer term set-up for the Club.

We received communication on licensing level this week. The information indicated that CDC assessment was heavily weighted on Technical which was not evaluated as strong enough for Provincial designation at this time. Unfortunately the assessment visits didn't show us in our best light and we didn't meet expectations in the timeframe, but by Fall we had greatly improved and are continuing to position Pointe Claire to potentially be a Provincial Club in future.

6. Financial Update

Report tabled.

Summer rates conversation would be premature considering pending lockdown and likelihood we will continue losses through the entire winter. Registration will also be delayed from 1st week of Feb. Discussion on specifics tabled to next meeting.

7. Motion and Action Summary

1. **MOTION** to approve the agenda was put forward by D.Hristov, seconded by C.Renaud and carried unanimously.
2. **MOTION** to approve the Minutes of 2020 Meeting #10 (Sept) (with minor editorial changes made) was put forward by D.Hristov, seconded by R.Bushey and carried unanimously.
3. **PROPOSAL** by J.Markiewicz to formally adopt referenced logo. Seconded by D.Hristov and carried unanimously.
4. **PROPOSAL** by J.Markiewicz to adopt *Soccer Pointe-Claire* as the organization's tradename for correspondence and branding, whilst maintaining *Association de Soccer Amateur de Pointe-Claire* as the legal name. Seconded by D.Hristov, and carried unanimously.
5. **ACTION** J.Markiewicz to seek advice and communicate with the City regarding child protection practices.
6. **ACTION** L.Artuso provide list of people who need to have background checks renewed in next two years, and R.Bushey get a quote for private background checks vs. going through City, to potentially expedite the turnaround times.
7. **ACTION** J.Markiewicz to establish weekly and Executive meeting schedules for the year and update calendar invites.
8. **MOTION** to adjourn the meeting was put forth by R.Costa, seconded by R.Bushey and carried unanimously.

8. Next meeting

Executive Committee Meeting 2-Feb-2021.

ACTION J.Markiewicz to establish weekly and Executive meeting schedules for the year and update calendar invites.

MOTION to adjourn the meeting was put forth by R.Costa, seconded by R.Bushey and carried unanimously.

Meeting adjourned at 9:15 PM

Respectfully submitted,
Erika Johnson