



ASSOCIATION DE SOCCER AMATEUR DE POINTE-CLAIRE
POINTE-CLAIRE AMATEUR SOCCER ASSOCIATION

EXECUTIVE MEETING MINUTES

MEETING #2020-21-02

2 February 2021 – 7:00 PM

Present – Voting members

Jonathan Markiewicz, Catherine Renaud, Dishko Hristov, Rodney Bushey, Olga Colque, Rick Costa, Tony Ziukas, Ligeo Kattackal

Present – Non-voting members

Lisa Artuso, Erika Johnson, Frédéric Bakhach-Lord, Vicky Barnes, Chris White

Meeting called to order at 7:10 Motioned by R.Costa, seconded by D.Hristov

1. Adoption of agenda

MOTION to approve the agenda was put forward by O.Colque, seconded by R.Bushey and carried unanimously.

2. Adoption of meeting minutes

MOTION to approve the Minutes of 2020-21-01 (with minor editorial changes made) was put forward by D.Hristov, seconded by R.Bushey and carried unanimously.

3. Word from the President

In this challenging year with so much out of our control, we can each get a bit of relief by carving out some activity that breaks the monotony, and collectively we can be excited about working together to do that for the Club and its members, as we restart activities.

4. Governance Updates

4.1 Constitutional Review

We need an approach/strategy for how to tackle this - for example via a cross-club committee, or using Exec meetings to pull together options which would provide a jumping-off point to the broader membership? Primarily a question of who to engage and when.

Pros and Cons of various approaches discussed. Key takeaways:

- Easy for discussions to balloon - Important to keep constitution and operational procedures (bylaws?) separate.
- Opportunity to modernize - best to tackle as a clean sheet rather than look at items piecemeal within what might be an outdated framework.
- Getting new perspectives is valuable, but adding too many people can bog process down - need to balance the right mix and number between Exec, Staff, Members.

- It can be a bit of a journey from brainstorming to richer clarity of the hows, whys, & what's - structure and defined timelines should be the guide, to get everything drawn up by mid June and a Town Hall end of June to present and discuss it more broadly.

ACTION by J.Markiewicz and D.Hristov to initiate an MSTeam to create a collaboration forum and a structure for activity and related timelines for a Constitutional Review, by 14-Feb-21.

4.2 Child Protection Policy Review

We have one quote from a private company about screenings. Further activity and discussion to follow pending City position.

ACTION for V.Barnes to validate implications and requirements for the organization outsourcing police checks.

5. Operational Updates

5.1 Director General

Licensing - Conditions to be met by end of March will reflect existing situation. Provincials requirements won't be necessary until we reapply.

Strat and Ops plan - Follow up done from meeting to review objectives. Mid-year review will be in June.

Coordinator role - Job postings drafted for 4 new roles. Discussion about positioning them and where they fit best in the organization and budgeting.

Summer camp - Proposal received and plan to be voted on. On another note, at the KIS facility they have expanded their setup to enable 14-16 doing individual training without equipment sharing.

Partnerships - Sports Experts at Fairview has signed on as a Club Partner.

Registration - Considering current status, do we go forward or hold off on registration timeline? Agreed that this will be decided next Tuesday.

5.2 Sporting Director

Some Zoom groups happening but results vary, especially by age group.

CDC prep work well underway.

5.3 Director of Refereeing

Follow up done from committee activities. Open to feedback on the document circulated.

Development Program ready for rollout whenever that becomes permitted.

Brainstorming on how to address affiliation fees, uniform costs, regional dues for this year and going forward. Follow-up to plan for potential offset/incentive for retention.

6. Financial Update

6.1 Federal aid

Tabled.

6.2 Cashflow

Tabled.

6.3 Summer rates

Elimination of some costs (turf etc.) has helped but there's still an increase, as well as purchase of uniform. Discussions ensued about pricing changes. General agreement that it might help to offer payment plans. Detailed fee structure shown and discussed.

Motion by L.Kattackal to approve the detailed fee structure as shown, seconded by R.Costa and carried with 6 for and 1 abstention.

Motion by R.Bushey to transfer signing authority from old structure to new directors, seconded by C.Renaud and carried unanimously. (WAS Jacques Lamontagne, Antanas Ziukas, Richard Costa and Ligeo Kattackal. IS Jonathan Markiewicz, Lisa Artuso, Richard Costa and Ligeo Kattackal)

7. Proposals for approval

7.1 Referee Development

PROPOSAL by R.Bushey to adopt the updated Referee Development document, seconded by D.Hristov and carried unanimously.

7.2 Strategic and Operational Plan

PROPOSAL by D.Hristov to adopt the updated Operational Plan. Seconded by R.Bushey and carried unanimously.

7.3 Soccer Pointe-Claire modification to IFAB Laws of the Game

PROPOSAL by C.Renaud to adopt document incorporating IFAB Laws of the Game, seconded by D.Hristov and carried unanimously.

7.4 Summer Camp

PROPOSAL by O.Colque to adopt summer camp proposal, seconded by R.Bushey and carried unanimously.

8. Motion, Proposal, and Action Summary

1. **MOTION** to approve the agenda was put forward by O.Colque, seconded by R.Bushey and carried unanimously.
2. **MOTION** to approve the Minutes of 2020-21-01 (with minor editorial changes made) was put forward by D.Hristov, seconded by R.Bushey and carried unanimously.
3. **ACTION** by J.Markiewicz and D.Hristov to initiate an MSTeam to create a collaboration forum and a structure for activity and related timelines for a Constitutional Review, by 14-Feb-21.
4. **ACTION** for V.Barnes to validate implications and requirements for the organization outsourcing police checks.
5. **Motion** by L.Kattackal to approve the detailed fee structure as shown, seconded by R.Costa and carried with 6 for and 1 abstention.
6. **Motion** by R.Bushey to transfer signing authority from old structure to new directors, seconded by C.Renaud and carried unanimously.
7. **PROPOSAL** by R.Bushey to adopt the updated Referee Development document, seconded by D.Hristov and carried unanimously.
8. **PROPOSAL** by D.Hristov to adopt the updated Operational Plan. Seconded by R.Bushey and carried unanimously.
9. **PROPOSAL** by C.Renaud to adopt document incorporating IFAB Laws of the Game, seconded by D.Hristov and carried unanimously.

10. **PROPOSAL** by O.Colque to adopt summer camp proposal, seconded by R.Bushey and carried unanimously.

11. **MOTION** to adjourn the meeting was put forward by Rick, seconded by Dishko and carried unanimously

8. Calendar of meetings

Tentative schedule for Executive meetings as follows. To be amended as needed:

- 16-Mar-2021 7pm
- 20-Apr-2021 7pm
- 29-May-2021 11am (BBQ if permitted)
- 29-Jun-2021 7pm
- 14-Aug-2021 2pm
- 14-Sep-2021 7pm

9. Meeting closure

MOTION to adjourn the meeting was put forth by Rick, seconded by Dishko and carried unanimously.

Meeting adjourned at 9:30 PM

Respectfully submitted,
Erika Johnson