



## ASSOCIATION DE SOCCER AMATEUR DE POINTE-CLAIRE

### EXECUTIVE MEETING MINUTES

MEETING #2020/21-03

16 March 2021 – 7:00 PM

#### Present – Voting members

Jonathan Markiewicz, Catherine Renaud, Dishko Hristov, Rodney Bushey, Olga Colque, Rick Costa, Ligeo Kattackal

#### Present – Non-voting members

Lisa Artuso, Erika Johnson, Frédéric Bakhach-Lord, Chris White, Mark Isreal (for City of Pointe Claire)

#### Regrets

Tony Ziukas

Meeting called to order at 7:10 Motioned by R.Costa, seconded by D.Hristov

#### 1. Adoption of agenda

**MOTION** to approve the agenda was put forward by R.Bushey, seconded by R.Costa and carried unanimously.

#### 2. Adoption of meeting minutes

**MOTION** to approve the Minutes of Feb was put forward by D.Hristov, seconded by L.Kattackal and carried unanimously.

#### 3. Word from the President

Spring is coming. News is better, but there are still pending COVID protocols as we get back to activities as quickly as possible.

C.Renaud is now an employee (Youth Recreational Coordinator), which affects her Board role per Constitution: She could remain on Board, but not vote, or resign her Board position for a new Interim Governor to be appointed. C.Renaud stated her preference is to serve out her term on Executive, without voting rights, and then left the meeting for a free and frank conversation to take place. Executive reviewed relevant Constitutional sections, and confirmed above interpretation, then considered impacts and implications of both possibilities, and best situation for the organization.

**MOTION** to request C.Renaud remain on Board to complete the current term, retaining her voice but not a vote (Ref Constitution section 8.3), put forward by O.Colque, seconded by R.Costa, and carried unanimously.

#### 4. Governance Updates

##### 4.1 Constitutional Review

An MStTeams group was created, and a worksheet was reviewed as a collaboration and tracking tool. All agreed it is important to work interactively and transparently, with an ability to demonstrate a thorough and considered process was undertaken.

**ACTION** for Constitutional Review Committee to do a 1st pass and provide input to the document within 2wks.

#### 4.2 Child Communication Policy

We would like to find a way to engage youth players (U13-18) to take more active and direct role and participation in their sporting path (augmenting organization/parental communications). Various technologies providing group-chat options were discussed, with a key factor being to avoid mandating use of a given technology, as well as precluding use of anything that includes direct messaging between coach and players (respecting child-safety practices). Tabled for further investigation and consideration.

### **5. Operational Updates**

#### 5.1 Director General

*Licensing* - Nothing new since last meeting. A few submittals due at end of month (primarily related to coaching). Club connection meeting last week covered much of what was discussed in Dec. One important item was confirming we don't have to re-submit paperwork unless we apply for a different category of license.

*Coordinator role* - All positions have been hired. Three of Four are quite familiar with the role, which reduces training/learning curve.

*Partnerships* - SportsExperts picked up our in-stock uniforms and will put their logo on them. A VIP event is pending. A smaller single-year support/sponsorship also pending.

*Registration* - 1149 registered (63% of planned) - going well considering the unknowns. Youth recreational is the lagging group (likely to change with further Gov't softening of restrictions). Senior is 16 right now (89% of planned). Discussion ensued about challenges of the women's team finding enough players.

*Security screening* - City backlog of PCS files being addressed, and new administration getting traction with SPVM communication and request/response process. If the 3-4wk timelines can be maintained, there's no pressing justification pursue outsourcing.

#### 5.2 Sporting Director

Spring activities pending opening of outdoor activities consist of KIS and virtual training.

Most of the team are in place for upcoming season. CDC staff complete. Everyone ready to support getting out there on the field.

**ACTION** L.Artuso to check if financial credit from CDL can be carried over another year, and if it will even be open for soccer individual training.

#### 5.3 Director of Refereeing

Recruitment is @15 candidates, and info meeting this weekend. Training in two parts - theory in Apr, practical in May.

### **6. Financial Update**

#### 6.1 Federal aid

Response pending, but most likely we'll get the additional \$20K, and be able to keep it if we can repay the remaining amounts previously received, by deadline.

### **7. Motion, Proposal, and Action Summary**

1. **MOTION** to approve the agenda was put forward by R.Bushey, seconded by R.Costa and carried unanimously.
2. **MOTION** to approve the Minutes of Feb was put forward by D.Hristov, seconded by L.Kattackal and carried unanimously.
3. **MOTION** to request C.Renaud remain on Board to complete the current term, retaining her voice but not a vote (Ref Constitution section 8.3), put forward by O.Colque, seconded by R.Costa, and carried unanimously.
4. **ACTION** for Constitutional Review Committee to do a 1st pass and provide input to the document within 2wks.
5. **ACTION** L.Artuso to check if financial credit from CDL can be carried over another year, and if it will even be open for soccer individual training.
6. **MOTION** to adjourn the meeting was put forth by D.Hristov, seconded by R.Bushey and carried unanimously

#### **8. Next meeting**

20-April-21 7:00

#### **9. Meeting closure**

**MOTION** to adjourn the meeting was put forth by D.Hristov, seconded by R.Bushey and carried unanimously.

Meeting adjourned at 8:55 PM

Respectfully submitted,  
Erika Johnson