



ASSOCIATION DE SOCCER AMATEUR DE POINTE-CLAIRE

EXECUTIVE MEETING MINUTES

MEETING #2020/21-07

18 August 2021 – 7:30 PM

Present – Voting members

Jonathan Markiewicz, Rodney Bushey, Olga Colque, Ligeo Kattackal, Rick Costa, Dishko Hristov

Present – Non-voting members

Lisa Artuso, Erika Johnson, Chris White, Catherine Renaud, Mark Israel

Meeting called to order at 7:40 Motioned by D.Hristov, seconded by C.Renaud

1. Adoption of agenda

MOTION to approve the agenda was put forward by O.Colque, seconded by R.Costa, and carried unanimously.

2. Adoption of meeting minutes

Approval the June Minutes tabled to next meeting.

3. Word from the President

It's been a busy couple of weeks getting ready for provincial-level assessment. The review that was just concluded received positive feedback so far. On-field rating will be the outstanding factor, as our financial position will be better on paper at time of next application.

4. Financial Update

Overall, 2019-2020 was shift from surplus to deficit, but we were covered by cashflow. Working towards return to balance now.

5. Governance Updates

5.1 Governors and Operational Structure

The cycle of executive positions brings us to the question of pending position renewals and elections. There will be a minimum of one Governor position open due to C.Renaud becoming staff. Are the remaining governors intending to stand again?

- O.Colque - will speak to family before declaring. Also if there are many good candidates she could step back and be involved in another capacity.
- D.Hristov - TBD to remain if there is a need, but can bow out if new members want to take on the role.
- R.Bushey - Interested in staying on, but challenging with recent changes in professional commitments, so it may depend if others are interested and able to step up.

Discussion around protocols and process of putting the word out to potential candidates.

Noted that Exec Committee structure changes mean the role will potentially require less time / effort and priority / commitment.

6. Operational Updates

6.1 Sporting Director Replacement

Khalid El Idrissi is the new Sporting Director (5 votes for, and 1 vote for the other candidate), who will start in September. Email communications were sent out announcing him to Board and Regional Organization etc. Website and social media posts will be made shortly to inform membership. A few things being finalized to complete the transfer of responsibility (e.g. social media accounts, passwords). A few loose ends identified and resolved, including plan for management of email correspondence history related to the hiring process, and temporary assignment of duties to cover the gap of time between SDs.

6.2 Director of Refereeing

Nothing of note.

6.3 Terra Cotta status

TC1 Progress update provided by M.Israel - field, landscaping, lighting etc. Early Sept completion is possible vs. original October date. Noted that at least a gate has been being left unlocked and people are taking it upon themselves to use it. M.Israel to address.

Planning-meetings for TC2 and 3 are upcoming - duration of the work to be approx 1mth, and to be done in succession so they aren't out of use at the same time. Also still TBD about 9v9 inlay on TC3, so details to follow ASAP.

6.4 Age-based leagues

Soccer Quebec rule about age cutoff (LOGS/LOOGS etc.) is based on age as of 1Jan, whereas Club Operating Rules allow for people turning the given age during the year. Also, recruitment and age flexibility for Keepers is a hurdle to resolve administratively (e.g. possibly 31+ but playing in an "Over 35" league). Discussed posting league with 'year of birth' or other solution. Decision to create O30/35 leagues in the system but keep status quo as to ages that can sign up (35/45+) and evaluate exceptions or issues.

6.5 Winter facility commitments

CDL, KIS, Soccerplex, MorganDome (replacing Catalogna for LOGS) confirmed. Logistical juggling underway and discussed (e.g. late time slots can't be used for youth, so adults would be at Morgan, also difficult to managing reffing schedules to give back-to-back games but not in different locations). Noted that everything is pending health measures / approval to play. Also, plan will be finalized when Khalid starts, though budget provisions have to be set now.

6.6. Assistant Sporting Director - Grassroots

P/T hours have been insufficient to meet the goals of the role, but expansion to full-time means a budgetary change, which would have to be made now, while decision about structure and need should rest with incoming Sporting Director. Can the Board agree in principle to the financial and defer to K.El idrissi for operational definition and assignment of the person. Consensus that Financial Committee budget for F/T Technical person to provide provision to Khalid. In the meantime, response to current Coordinator will be to clarify the current role and title, with deference to incoming Sporting Director to determine structure and hiring.

Related budgetary discussion led to challenging of "early bird" payment structure after having been cancelled last year. Consensus to stop offering that discount.

6.7 Uniforms policy

Question as to whether Club will continue to provide Youth Recreational Uniforms via mass purchase, or potentially have players order online but at \$0. Consensus is to reduce the activity fee but shift uniform cost and ordering to players.

6.8 Miscellaneous Operational

Consideration given to requesting extension on the deadline for technical plan vs submitting and risk significantly revising it once K.El idrissi is onboard.

7. Next meeting

16 Sept 2021 7:00

After that will be AGM planning, including asking Joshua Fireman to Chair again.

8. Meeting closure

MOTION to adjourn the meeting was put forth by O.Colque, seconded by D.Hristov and carried unanimously.

Meeting adjourned at 10:15 PM

Respectfully submitted,
Erika Johnson