



SOCCER POINTE-CLAIRE
Governing board meeting minutes
Meeting #2021-22-01
November 25, 2021

Present – Voting members

Jonathan Markiewicz, Dishko Hristov, Rodney Bushey, Olga Colque, Rick Costa, Ligeo Kattackal, Daoud Darazi,

Present – Non-voting members

Daniel Bertrand (City of Pointe-Claire), Catherine Renaud, Tony Ziukas

Regrets

Lisa Artuso

Meeting called to order at 19h05. Motioned by Dishko Hristov, seconded by Rick Costa.

1. Adoption of agenda

MOTION to approve the agenda was put forward by Rick Costa, seconded by Rodney Bushey and carried unanimously.

2. Approval of meeting minutes

MOTION to approve the Governing Board Minutes of 2021-09-14 was put forward by Rodney Bushey, seconded by Dishko Hristov and carried unanimously.

3. Word from the President

Trying to make sure Governors do not burn out by focusing on what is important, e.g. discipline committee (something Governors should participate in) vs Tournament committee (not necessarily for Governors). Also trying to keep meetings short and on nights some Governors have games to minimize the number of evenings they are away from their family.

4. Governance updates

4.1 Welcome to new Governor Daoud Darazi

Daoud se présente comme un ancien joueur au Liban, qui n'a pas eu la chance de jouer professionnellement. Venu au Canada en 2012, il a la passion du soccer. Il se demandait comment passer sa passion du soccer, alors il a suivi un cours pour devenir entraîneur. Puis sa fille est venue jouer à Soccer Pointe-Claire et a beaucoup aimé. Alors il veut diriger sa passion du soccer et s'impliquer où il peut aider à aider les autres.

He is very happy to have this opportunity and hopes to be up to the challenge.



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4.2 Governor(s) expectations within the GB and beyond

The Executive committee is comprised of the DG, the SD, the President and 1 Governor for 4 months. Presently, the Governor present is Ligeo. After 4 months, it will be another Governor on the Executive Committee so that all the Governors get a turn within their 2-year term. Rick Costa will be the next Governor on the Executive Committee, so that the Governors with their terms ending in 2022 will have had their chance. This way, the Governing Board remains at a higher level and the Executive committee is for operational needs.

The Governing Board will be looking at things like a 5-year strategic plan.

We will need to decide what authority does the Executive Committee have, for example, with regards to money. The idea is that if an expense is in the budget and approved, the Exec Committee should be able to buy what is needed. If over budget, then need to go to the Finance committee which will make a recommendation to the Governing Board.

4.3 Ratify Sporting Director

A new Sporting Director has been selected following the interview process. Grant Needham does not have the TD course; he will register in March to obtain it this year.

Action: Olga will ask SQ if this would affect our provincial licence

MOTION to hire Grant Needham as new DS with start date December 1st is put forward by Ligeo Kattackal, seconded by Dishko Hristov and carried unanimously.

5. Operational updates

5.1. Introduction of Daniel Bertrand – City of Pointe-Claire

Daniel Bertrand, qui remplace Vicky Barnes pendant son congé de maternité est le nouveau responsable Arénas et Parcs. Il travaille depuis 6 ans à la Ville et depuis 1 mois au département de la Récréation. Il a un diplôme en kinésiologue et a un background d'entraîneur dans le sport. Il fait la liaison entre la ville et l'association. Il rejoint Daoud dans l'idée d'essayer de motiver le plus de joueurs possibles à faire du sport.

Pour ce qui est des rénovations 2021-22 (terrains, gymnases, etc.), il nous remercie de notre patience et compréhension de ce qui est arrivé dans les dernières semaines. Concernant les gymnases des écoles, il attend encore les dates de non-disponibilité de la commission scolaire.

5.2. Executive Committee Minutes



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Jonathan goes over the Executive Committee Minutes from the meeting on November 18. Following is a summary:

The Micro/Futsal had to switch locations for the gym, now at MacDonald High in Ste-Anne de Bellevue.

Have received 9 refund requests so far following that change, but were able to take players from waiting list so we have remained at the same number of players.

9 demandes de remboursement jusqu'à maintenant

However, we are 139 registrations short of budget, worse categories are U8/U9 Dev and Tech sessions. The newly created Tech sessions were not successful, several reasons may explain this.

Reminders will be sent to try to increase registrations.

The Discipline Committee is continuing its work and is looking at how to deal with complaints.

5.3. 9v9 Tournament, Charity Seniors Tournament, Family Fall Festival

Soccer Pointe-Claire is looking at the following possible tournaments:

If we have 3 turfs, a 9v9 tournament at the end of April, with a potential of 24-32 teams.

Charity tournament for ALS: on Father's Day weekend, organized by Phil Lalonde, former president, if turfs are available.

September: family fall festival which would replace the former House League tournament, looking at a 3v3 format.

A Tournament committee will be formed.

6. Financial update

6.1. High-level Budget discussion with actual Winter Registrations

The Finance committee, with the actual registration numbers, will look at what it does to the budget, and this will drive the decision for summer rates.

We will also look for ways to offset the deficit, and some items in the budget could be removed, e.g. will not have to pay as many coaches, target of 25% of operational budget in bank. There are also savings from not having a SD for 2 months.

The rates will be voted on in December; the mandate is to try not to increase rates.

We have a 2nd candidate that could also work as SD to push for the provincial licence and we could afford it, but the question is should we?

Resource commitment to pursue the Provincial License

- Senior Staff
- CDC Staffing
- Licences
- Grant's TD course



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7. ON HOLD/PENDING (TBD)

To add to next meeting agenda: Risky Business

8. PROPOSALS FOR APPROVAL

Confirm appointment of Grant Needham as Sporting Director, as voted on Nov 18, 2021
See 4.3 above

9. Meeting closure

NEXT MEETING (Tentative Dates/times)

- December 18, 2021 11AM - (SD Welcome and set 3 Month & 9-month expectations, Summer Rates)
- Dec 18 – 1PM – Staff Lunch @ Kelly's Orchard
- Jan 13 – 7pm – Meet to finalize summer registration prep, review Discipline Changes, licencing document update from SD (may be deferred depending on if we have comments from SQ)
- Feb/Mar – Licencing submission (if needed)

MOTION to adjourn the meeting was put forth by Rick Costa, seconded by Rodney Bushey and carried unanimously.

Meeting adjourned at 20h30

Minutes prepared by: Catherine Renaud