



SOCCER POINTE-CLAIRE  
Governing board meeting minutes  
Meeting #21-22-02  
December 18, 2021

**Present – Voting members**

Jonathan Markiewicz, Dishko Hristov, Rodney Bushey, Olga Colque, Rick Costa, Daoud Darazi,

**Present – Non-voting members**

Grant Needham, Catherine Renaud, Lisa Artuso

**Regrets**

Ligeo Kattackal, Tony Ziukas, Daniel Bertrand

Meeting called to order at 11h13. Motioned by Olga Colque, seconded by Rick Costa.

**1. Adoption of agenda**

MOTION to approve the agenda was put forward by Olga Colque, seconded by Rick Costa and carried unanimously.

**2. Word from the President**

Welcome to Grant Needham, our new Sporting Director.

Jonathan notes that the Board comprises of a mix of long-time members (Rick, Ligeo), new members (Daoud) and others with various levels of experience, to allow for a diversity of ideas and opinions.

**3. Governance updates**

**A round table of all the Governors:**

- Daoud: enthousiaste de travailler avec Grant, offre d'aider avec la certification.
- Rodney: we are solidifying the process and trying to set rules; we have to try to not let all our energy be consumed with problems within the older leagues.
- Rick: it is nice to see everyone training and pumped
- Olga: Respect for all is an important principle and is happy to see where we have come, like with the updated Code of conduct. Not afraid to lose certain members due to conduct, if necessary. The majority of members are great, now we will have tools to deal with outliers.
- Dishko: welcome Grant to the team. There has been a lot of time spent on adult leagues in the past few months and feels the competitive coaches have been left a bit alone, while we were waiting for the new sporting director. There is an urgent need to get in touch with the competitive coaches, give them tools, better trainings, etc.



**SOCCKER POINTE-CLAIRE**  
Governing board meeting minutes  
Meeting #21-22-02  
December 18, 2021

**Other points discussed:**

- Exit interview for coaches leaving, important to know why they are leaving, to identify trends
- Same with players asking for release, important to reach out to know the reason
- Looking at having a bank of training sessions, by theme, to avoid team stagnation, and have a plan for the year, as opposed to trainings as a reaction to the last lost game

**Word from Grant, the new Sporting Director:**

- Took the first 2 weeks to learn about the club, what is going on, what is the vision, etc. Looking forward now to meeting with coaches and listening to what they need.
- Club has great people, but not enough people. The aspiration is to be a provincial club, has talked to Soccer Québec and they will help us
- Rami takes care of CDC and Micro, there is currently no one for the U13-U18, in the last few years, it was taken care sporadically by the SD. Grant is looking for someone new to take that position.
- Grant has approached someone; a discussion of pros and cons of this person with Board follows. In the end, the Board supports Grant to do what he feels is best, taking into account the Board concerns.
- Grant has met with Rami to identify young coaches to take trainings. The idea is to try to have senior players coach, thereby giving back to the club.
- Looking internally to get more coaches, but may have to look outside in the short term.
- The staff we have is good, just inexperienced. Need more staff to fill the gap.
- Next summer is a crucial summer for our sport in terms of licensing.

#### **4. Operational updates**

##### **4.1 Executive Committee Update**

- Referees will buy uniforms online
- Operational and strategic plans were sent to board for review. Governors are asked to look over documents and let the Executive Committee know if they want to add anything,
- Soccerplex: the rumour is there is still 1 year left, so end in spring 2023
- Dishko and Jonathan met with Bruno Tremblay, District 6 Councillor, and Tim Thomas, mayor of Pointe-Claire, to discuss ideas for winter training facility that would be running in 2023, or in the process of being built by 2023. 3 ideas were proposed: 1. Pointe-Claire-run Dome, 2. Public-private facility 3. Fully private facility. The first proposition would be possible by 2023, if a zoning change was done in the commercial area near Voyageur Park. Jonathan will continue looking into it in January.



SOCCER POINTE-CLAIRE  
Governing board meeting minutes  
Meeting #21-22-02  
December 18, 2021

**5. Financial update**

- Summer Rates remain unchanged.
- Resource commitment to pursue the Provincial License
  - Senior Staff
  - CDC Staffing
  - Licences
  
- Activity registration are down, mainly because of low U8 enrollment and new gym sessions that had to be created (in Ste-Anne)
- The lost revenue was offset by: DDO rented some spots, some groups were pooled together and some sessions were returned to KISS
- By looking at forecast, we were able to keep summer rates as approved in September, i.e. less for youth rec and Senior rec to compensate for buying jerseys, etc.
- Possible ways to add revenue (although not in the budget, as unsure): added 7v7 women's rec program, looking into adding 2 teams in LOGS
- Family fall festival: free for members, looking at grant from city, see if we can sell items to make some money
- 9v9 tournament: not sure it will happen, due to new Covid restrictions, will see in the spring
- The Early bird rate is eliminated: we didn't have it last year, and it was originally done pre-online registration, to encourage people to come register in person. It was decided not to renew it.
- Late fees are kept, but reduced
- Grant requested a new tech, which was in the budget
- Coaching cost for CDC: the budget is there for all the licensed coaches required, even though we don't have that many qualified coaches (thereby "saving" money)

**6. ON HOLD/PENDING (TBD)**

Nil

**7. PROPOSALS FOR APPROVAL**

Nil



SOCCKER POINTE-CLAIRE  
Governing board meeting minutes  
Meeting #21-22-02  
December 18, 2021

**8. Meeting closure**

NEXT MEETING (Tentative Dates/times)

- Jan 13 – 7pm – Meet to finalize summer registration prep, review Discipline Changes, licencing document update from SD (may be deferred depending on if we have comments from SQ)
- Feb/Mar – Licencing submission (if needed)

MOTION to adjourn the meeting was put forth by rick costa, seconded by Olga and carried unanimously.

Meeting adjourned at 12h51

Minutes prepared by: Catherine Renaud