PLAYER POACHING

SPC has an open-door philosophy on new members wanting to join our membership, that welcomes players from Pointe-Claire and other cities, while respecting the Soccer Québec muté rules. That said, SPC does not condone poaching. We, along with other clubs within LSL, are trying to curtail poaching out of respect for our fellow soccer clubs and the spirit of collaboration.

What does poaching mean in the context of soccer?

- When a coach (paid or volunteer), team manager, tech staff, club referee, club staff, etc. ("club representative") explicitly or implicitly initiates the encouragement for someone to leave their club to join another.
- In other words, the practice of a club representative (whether formal or informal) approaching young players and/or their parents, from other teams, directly and trying to persuade them to switch clubs.

The issue of player poaching has become increasingly widespread.

Therefore, SPC has decided to implement the following policies in conjunction with LSL to curtail this practice.

1) Any club representative that is found to have poached a player or attempted to poach a player will be subject to the LSL fine. This fine will not be paid by the club but will be the responsibility of said club representative.
2) The club representative will be suspended from the club pending a meeting with the Executive Committee to decide their future with the Club.

Examples of player poaching (but not limited to):

- Approaching a player (or their parents), who is affiliated with another club (current or last season), in person, by phone, by email etc. to discuss switching clubs.
- Inviting a player (or their parents), who is affiliated with another club (current or last season), to come to our club's try-outs, evaluations sessions, open house, etc.
- Discussing with a player (or their parents), who is affiliated with another club (current or last season), what team they would / could be on if they played with SPC.
- Prompting/initiating a discussion about SPC's programs with a player (or their parents), who is affiliated with another club (current or last season).

SPC feels very strongly against player poaching and that it has no place in youth soccer, and we will not tolerate it within the club.

Should someone approach a club representative about joining SPC, they should be directed to contact the Sporting Director and/or consult the club's website for more information. No contact information should be collected from a non-SPC member. When in doubt, be prudent and refer them to the club's website.