YOUTH COMPETITIVE PLAYER CALL-UP POLICY

1. INTRODUCTION

This policy is designed to help coaches prepare for and effectively use player call-ups to manage their matches.

When followed correctly this procedure ensures that all teams have access to call-ups, as needed, without compromising other teams' rosters. The SPC Technical Team and the Coaching Staffs continue to support each other, strengthening the Club and maximizing our opportunities for success.

2. GUIDELINES AND PRINCIPLES

2.1 PLAYER ELIGILIBILITY

- For an 11 aside match, if a team has less than 15 players available for their match (including their goalkeeper), they may request a call-up.
- If a team does not have a goalkeeper available, they may request a call-up, regardless of the number of overall players available.
- Call-ups may include:
  - Players from a lower age category.
  - Players from within the same age category, but a different caliber.
- The players selected as call-ups are chosen based on their developmental needs and playing time opportunities, not as fixed replacements or designated call-up players.

2.2 PLAYER CONSENT

- Players (and parents, when applicable) must be informed and agree to the request before participation.

2.3 COACH COMMUNICATION

- The requesting coach must communicate with the coach who will provide the call-ups and identify their needs.
- The requesting coach cannot ask for specific players, only the number of players required are specified.
- The coach providing the call-ups will identify the players and will initiate contact with them. The requesting coach is not to contact call-ups directly until the initial contact from their own coach is done.
- Both coaches must coordinate to ensure the player's overall workload and development plan remain appropriate.
- The technical staff should be notified of all call-ups for tracking and developmental oversight.

2.4 DEVELOPMENT FOCUS

- The primary goal of call-ups is to provide developmental opportunities to players, not to fill roster gaps or strengthen teams competitively.
- Coaches should ensure that the player's experience remains positive and developmentally appropriate.

2.5 CONTROL AND ESCALATION

- Should there be issues or clarifications required concerning any aspect of the call-up procedure please follow this escalation procedure:
    - For Boys Programs:
        - The Technical Director is the 1st level of escalation. If he cannot resolve the issue or clarify the question, he will escalate to level 2.
        - The Sporting Director is the 2nd level of escalation. He will only respond to the Technical Director's escalation request. At this level, all decisions are final.
    - For Girls Programs:
        - The Girls' Program Lead is the 1st Level of escalation. If she cannot resolve the issue or clarify the question, she will escalate to level 2.
        - The Technical Director or the Sporting Director are the 2nd level of escalation. Only one of them will respond to her escalation request. At this level, all decisions are final.